

PEOPLE. PLANET. PERFORMANCE.

Global Partners 2025 Corporate Social Responsibility Report



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Message from the CEO

GROWING WITH PURPOSE

When you're focused on running a business every day, you don't always stop to reflect on how much has changed. Looking back at 2025 and the years leading up to it, what stands out to me is the incredible amount of growth that has taken place across Global Partners and the work our teammates have done to make that growth possible.

Our terminal network is one of the clearest examples. Before the acquisition of liquid energy terminals from Motiva Enterprises in late 2023, we had 21 terminals in 11 states. Today, we own or lease 54 terminals across 17 states, with more than twice the storage capacity and significantly greater throughput. That is a remarkable transformation in a relatively short period of time.

But growth is about much more than getting bigger. With new assets come new customers, new teammates, new communities, and new responsibilities. The real measure of our progress is how well we bring all of those pieces together and continue improving the business we have built.

That starts with the fundamentals. Every day, our teammates have to deliver for our customers safely, on time, and on spec. As we have grown, we have continued investing in our infrastructure, our systems, and our people so they have what they need to do that well. We are strengthening our capabilities, improving the way we work, and finding new opportunities to get more from the assets we own.

That same approach guides how we think about what comes next. Our strategy is to acquire, invest, and optimize. That means continuing to look for opportunities to grow, while also making thoughtful investments in our existing business and in the evolving energy needs of our customers. Whether we are expanding renewable fuel capabilities, exploring new technologies, or improving the efficiency of our operations, we are focused on opportunities that make sense for our customers, our communities, and our business.

Growth has also expanded our ability to make a difference in the places where we operate. As our footprint has grown, so has our connection to communities across the country. Having people and operations in those

communities gives us an opportunity to understand local needs and support them directly. I'm proud of the way our teammates have stepped up, from supporting food banks and children's hospitals, to helping families heat their homes and creating opportunities for young people.

There will always be more we can do. In many ways, that is the point. Global's story has always been one of continuous growth and improvement. We have grown considerably, and now we have an opportunity to keep strengthening what we have built: integrating our businesses, investing in our people and capabilities, improving performance, and continuing to find better ways to serve our customers and communities.

I'm grateful to our teammates for the work that brought us here. The scale of what they have accomplished is significant, and it gives me tremendous confidence in what we can accomplish next.

Eric Slifka,
President & CEO





Company Overview & Strategy

Company Overview & Strategy

OUR MISSION AND PURPOSE

At Global Partners LP (“Global Partners” or “Global”), our mission is to deliver the energy our communities need to grow, move, and thrive. We accomplish this through our integrated network of businesses, guest-focused retail experiences, and charitable initiatives – delivering value to our customers, guests, teammates, shareholders, and community members.

For more than 90 years, we have continued to evolve alongside the industries and communities we serve. Today, Global is a leading independent owner, supplier, and operator of liquid energy terminals, fueling locations, and retail experiences serving customers across the Northeast, Mid-Atlantic, Texas, and the U.S. Gulf Coast.

As the energy landscape continues to evolve, we remain focused on building a resilient company positioned for long-term success. Through disciplined operations, strategic investment, and responsible growth, we continue to adapt alongside our customers while helping shape the future of the industries we serve.



Growing Responsibly

Our approach to growth is grounded in disciplined execution, strategic investment, and long-term value creation. In 2025, we continued executing our acquire, invest, and optimize strategy, strengthening our infrastructure, enhancing performance, and expanding our ability to serve our customers and communities.

Through strategic acquisitions in recent years, Global has significantly expanded its terminal network and operational footprint, strengthening our ability to deliver reliable energy across key markets. In 2025, we continued advancing our efforts in integration, optimization, and operational excellence across this growing network.

We continued investing in infrastructure improvements, operational technologies, customer experience enhancements, and sustainability-focused initiatives designed to improve operational efficiency, strengthen reliability, and enhance the customer experience.

At the same time, we remained committed to responsible corporate citizenship – balancing commercial growth with strong governance, environmental stewardship, employee engagement, and community investment.

As the industries we serve continue to evolve, we remain focused on creating long-term value by balancing reliable energy solutions for today with thoughtful investments that prepare us for tomorrow. We believe this balanced approach enables



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Our Business Model

Our Business Model

WHO WE ARE & WHAT WE DO

Global Partners operates an integrated energy network that connects liquid energy terminals, transportation and logistics, wholesale and commercial businesses, and retail operations into a single, resilient business model. This integrated approach allows us to efficiently move energy across the value chain while providing reliable service to customers and communities.

Together, these businesses create flexibility across our operations, enabling us to respond quickly to changing market conditions, strengthen supply reliability, and meet the evolving needs of customers across multiple markets.

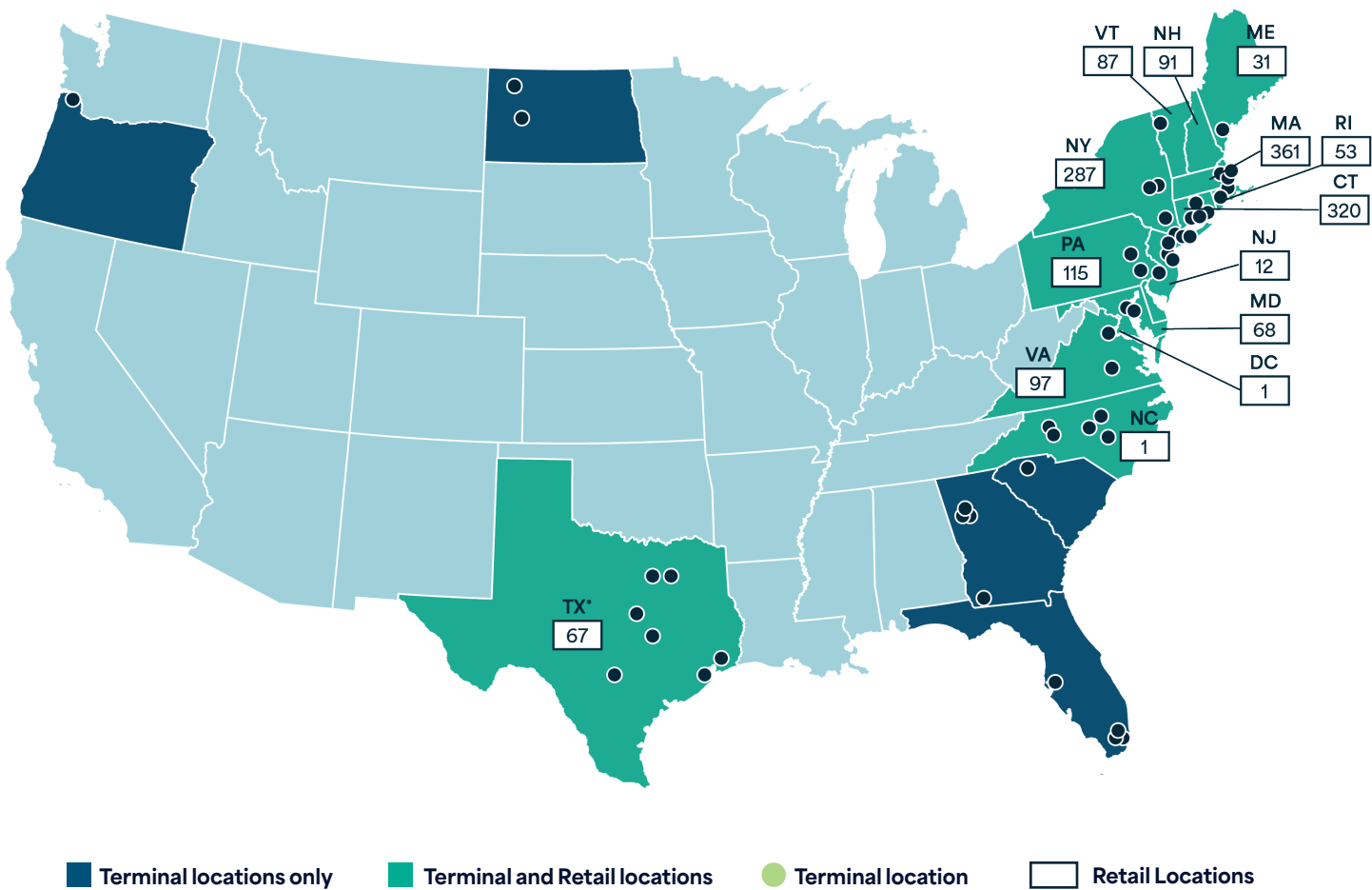
We continue investing in infrastructure, technology, and operational excellence to strengthen this integrated network and position Global for long-term growth.



Our Footprint

Building on a legacy that began more than 90 years ago, Global Partners has evolved into a Fortune 500 company and industry-leading integrated owner, supplier, and operator of liquid energy terminals, fueling locations, and guest-focused retail experiences. Global Partners operates or maintains dedicated storage at 54 liquid energy terminals—with connectivity to strategic rail, pipeline, and marine assets—spanning from Maine to Florida and into the U.S. Gulf States. Through this extensive network, the company distributes gasoline, distillates, residual oil, and renewable fuels to wholesalers, retailers, and commercial customers. In addition, Global Partners has a large portfolio of owned, leased and/or supplied retail locations across the Northeast states, the Mid-Atlantic, and Texas, providing the fuels people need to keep them on the go at their unique guest-focused convenience destinations. Recognized as one of Fortune’s Most Admired Companies, Global Partners is embracing progress and diversifying to meet the needs of the energy transition.

By connecting terminals, logistics, wholesale, commercial, and retail operations through one integrated business model, Global is able to adapt to changing market conditions, deliver dependable service, and create long-term value for customers, communities, and stakeholders.



Notes: Figures as of 12/31/25
* Sites are part of our joint venture, Spring Partners Retail LLC



Community Impact & Corporate Giving

Community Impact & Corporate Giving

INVESTING IN COMMUNITIES THAT GROW, MOVE, AND THRIVE

At Global Partners, our impact extends beyond the work we do every day. In 2025, we continued to invest in the people and places that power our business – strengthening communities, supporting essential services, and investing where we can make a meaningful difference.

Across our footprint, Global Partners contributed \$1.5 million to nonprofit organizations directly impacting our communities. Our giving focused on three pillars: growing, moving, and thriving, ensuring that our support created lasting impact while reflecting the values that guide our business.



\$1.5 million
to nonprofit organizations and
community partners.

Growing

Supporting Youth Development and Education

We believe that strong communities start with access to education and opportunity. In 2025, Global invested more than \$400,000 in youth development and educational programs nationwide.

A major milestone this year was growing our national partnership with Boys & Girls Clubs of America, expanding our support to Clubs across our communities. This partnership helps deliver hands-on learning, mentorship, and STEM programming, helping young people build the skills and confidence needed for future success.

We also expanded access to science and technology education through the ExxonMobil Educational Alliance Program, directing \$66,000 to STEM programs at 132 schools and community organizations across our network.

\$400,000

in youth development and
educational programs
nationwide.

\$66,000

to STEM programs at
132 schools and
community organizations



Moving

Addressing Food Security and Heating Assistance

In 2025, Global focused on meeting essential needs and helping families stay warm, fed, and supported.

During the winter months, we donated 21,000 gallons of heating fuel across the Northeast, working alongside housing authorities and nonprofit partners in more than 11 communities and counties to support families in times of need.

We also helped address food insecurity by supporting over 30 food banks and contributing to the delivery of 80,000 meals across our retail footprint. When changes to the Supplemental Nutrition Assistance Program (SNAP) increased demand at local food banks, we responded with more than \$85,000 in support to help ensure families continued to have access to nutritious food.

As the official fuel partner of the Greater Boston Food Bank, Global covered transportation costs that enabled the delivery of nearly 90 million meals to families during the 2024-2025 year.

21,000

gallons of heating fuel donated across the Northeast

80,000

meals across over 30 food banks

we covered the transportation costs that enabled the delivery of nearly

90 million

meals



\$250,000

to health, research and wellness initiatives

\$25,000

contribution to Boston Children's Hospital

Top 50

most charitable companies in Massachusetts



Thriving

Advancing Health and Wellness

Global continued to invest in health, research, and wellness initiatives in 2025, contributing more than \$250,000 to organizations working to improve the health and wellness of our community members.

We proudly continued our support of Boston Children's Hospital, providing our annual \$25,000 contribution to support its ongoing participation in the Cystic Fibrosis Stem Cell Consortium. This work leverages advanced precision medicine to accelerate progress towards a cure, helping advance promising research while bringing hope to families affected by cystic fibrosis.

Our commitment to community impact was recognized this year as Global Partners was named in the top 50 most charitable companies in Massachusetts, reflecting both our scale and our commitment to these efforts.

The Global for Good Fund

Teammates Leading the Way

Our company-sponsored nonprofit, The Global for Good Fund, reached a record milestone in 2025 - donating \$2 million through teammate volunteering, vendor partnerships, and fundraising efforts.

This year, we welcomed nine new children's hospitals and nine new food bank partners, expanding our reach and deepening our long-term commitments. Our work was recognized by several partners, including the Cystic Fibrosis Foundation (Breath of Life Award) and Children's Trust (Circle of Community Partner award). Together, these partnerships continue to expand our impact and strengthen our commitment to helping communities grow, move, and thrive.

GLOBAL for good



\$2 million

Through teammate volunteering,
vendor partnerships, and
fundraising efforts.

9

new children's hospitals

9

new food bank partners





Teammate Support & Culture

Teammate Support & Culture

SUPPORTING OUR TEAMMATES

At Global Partners, we believe caring for our communities starts with caring for each other.

In 2025, we continued expanding programs that support teammate well-being, strengthen engagement, and create opportunities for professional growth.



Teammate Support Programs

Employee Relief Fund

Our Teammate Relief Fund continued providing financial assistance to teammates and their families during times of unexpected hardship. In its first full year, the program provided more than \$30,000 in direct support.

Employee Matching Gift Program

Our Teammate Matching Gift Program helps teammates support the causes that matter most to them. Through the program, they helped direct \$22,000 in Global's matching donations to 87 nonprofit organizations across our communities.

\$30,000

in direct support to teammates and their families during times of unexpected hardship

\$22,000

to 87 nonprofit organizations across our communities

Professional Development & Teammate Experience

We are making it easier for teammates to get the support, tools, and information they need so they can spend less time navigating processes and more time focused on meaningful work. In 2025, two new platforms helped advance that goal.

GLOBALworks

This year, we launched **GLOBALworks**, our new platform for IT and HR support. Built to be intuitive, reliable, and easy to navigate, **GLOBALworks** centralizes requests, simplifies workflows, and provides faster resolution times. Whether teammates are updating benefits, requesting equipment, or troubleshooting technology, **GLOBALworks** gives them a clearer, more seamless experience.

GLOBALpulse

We also introduced **GLOBALpulse**, our new weekly Workday survey designed to help us better understand how teammates are feeling across the organization. This tool creates a consistent way for teammates to share feedback and provides leadership with real-time insights into the experiences our teammates are having, as well as ideas and suggestions that help make Global an even better place to work. **GLOBALpulse** helps us understand what matters and respond with intention.

Together, these tools represent an important step forward in our commitment to a more connected, responsive, and people-centered teammate experience. They're helping us build a workplace where feedback is valued, support is streamlined, and every teammate feels empowered to do their best work.



Workforce Growth & Engagement

As Global continues growing, we remain focused on attracting, developing, and retaining talented teammates across our operations.

In 2025, the company welcomed more than 1,500 new teammates across our business. We continued expanding opportunities for learning, leadership development, teammate recognition, and career growth across the organization. From new manager training and leadership development programs to monthly professional development sessions and on-demand LinkedIn Learning resources, teammates had more opportunities than ever to build new skills. Nearly 800 teammates participated in professional development courses during the year.


1,500

new teammates across our business


800

teammates leveled up their skills in our professional development courses.

BUILDING A CONNECTED CULTURE

As Global continues to grow, we are committed to preserving the values and relationships that have defined our company for more than 90 years. Through leadership development, teammate recognition, employee listening, and new opportunities to connect across the organization, we continue building a culture where people feel supported, valued, and connected to our shared promise.



General Managers Leadership Development

In 2025, we brought together our General Managers from across all regions for a dynamic Leadership Meeting focused on connection, learning, and recognition. The event celebrated the hard work and achievements of our retail teams while offering valuable insights from leadership. It was a moment to reflect on our shared purpose – delivering exceptional experiences, one store at a time.



Sustainability Initiatives

Sustainability Initiatives

SUPPORTING THE ENERGY TRANSITION THROUGH PRACTICAL, SCALABLE SOLUTIONS

In 2025, we continued advancing sustainability across our operations, retail network, and the communities we serve. Through practical, scalable initiatives, we are helping customers navigate a changing energy landscape while positioning Global for long-term success in the energy transition.



Expanding Helpsy Clothing Donation Program

Building on a successful launch in 2024, we expanded our Helpsy clothing recycling program to 80 locations across our retail footprint in Massachusetts, Connecticut, New Hampshire, New York, Vermont, and Maine. To date, we've helped divert over 676,000 pounds of clothing from the landfill, avoiding more than 5,900,000 kg CO₂e emissions and almost 85 million gallons of water from new clothing production.

The Helpsy donation bins available at select retail locations make it easy for customers to recycle clothing, shoes, and accessories, keeping usable materials out of landfills and giving them a second life. A portion of the proceeds support Global for Good, helping us reinvest directly into the

676,000

pounds of clothing diverted
from the landfill

5.9 million

kg CO₂e emissions avoided

85 million

gallons of water saved from
new clothing production.

Supporting Low-Carbon Mobility Infrastructure

EV Charging Funding

Throughout 2025, Global continued pursuing funding opportunities and partnerships supporting the expansion of EV charging infrastructure across our retail network.

This included securing funding through the Maryland National Electric Vehicle Infrastructure (NEVI) program, supporting fast-charger installation at our College Park site. We also worked closely with the Massachusetts Department of Transportation on the administration of their \$63 million NEVI allocation, as both developer consultant and site host partner.

Battery Energy Storage Project in Orono, Maine

Construction began in 2025 on an innovative state-funded battery energy storage-supported EV charging project at our Alltown Market location in Orono, Maine. The project incorporates battery storage technology as part of DC fast charging at the location and is designed to reduce utility costs and emissions.



Energy Transition Partnerships

We also continued building our presence in the climate-tech space through our partnership with Greentown Labs and a partnership with SparkCharge that will allow Global to pilot mobile charging stations across our retail portfolio.

These efforts are helping us prepare for future customer needs and ensure our network remains resilient, competitive, and aligned with evolving regulations.



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Sustainability Education & Awareness

Lunch & Learns and Teammate Engagement

A major focus of 2025 was deepening sustainability education and awareness for our teammates.

Through Lunch & Learns, internal programs, and thought leadership, we continued helping teammates better understand the increasingly complex energy landscape. Our goal remains the same: equip teammates with the knowledge to understand the transition, see the opportunities ahead, and feel confident speaking about Global's role in shaping a lower-carbon future.

Thought Leadership

Our Molecules & Electrons podcast continued providing teammates and external audiences with insights into the changing energy landscape through conversations with industry experts and sustainability leaders.

We also launched Carbon Copy, a quarterly sustainability newsletter focused on market trends, energy transition developments, and evolving sustainability topics impacting our industry and customers.

In addition, our monthly Clean Fuel for Thought series continued breaking down sustainability concepts and emerging topics into approachable, digestible content designed to help teammates and external audiences better understand the rapidly evolving energy landscape and Global's role within it.

As the energy transition continues, Global remains focused on practical solutions that balance reliability today with the opportunities of tomorrow. By investing thoughtfully, building strategic partnerships, and sharing knowledge across our organization, we are helping customers navigate change while strengthening our business for the future.





Responsible Operations

31486
EOMLAR

31517
MIUM

31515
REGULAR

Responsible Operations

INFRASTRUCTURE & OPERATIONAL EXCELLENCE

Operational excellence is at the core of how Global Partners delivers reliable service, manages critical infrastructure safely, and creates long-term value for customers and communities. Throughout 2025, we continued investing in projects that strengthened our terminal network, expanded operational capabilities, and enhanced efficiency across our business.



Investing in Strategic Infrastructure

Throughout the year, we completed several infrastructure projects designed to improve capacity, optimize operations, and better serve our customers.

One of the most significant milestones was the completion of our New Haven Supply Optimization Project, which included commissioning the first new bulk storage tank added to our terminal network since 2015. The project added more than 159,000 barrels of storage capacity, upgraded containment systems, and included dredging improvements to accommodate larger vessels, strengthening operational flexibility and supply reliability.

Additional investments included expanding butane blending capabilities at terminals in Tampa and Port Everglades South, Florida, and Fort Worth, Texas; increasing biodiesel availability at our Providence, Rhode Island, terminal; and installing new additive injection systems at multiple terminals to broaden product offerings and support customer growth.

Improving Operational Efficiency

We also continued investing in technologies that improve day-to-day operations while supporting responsible resource management.

New onsite water treatment systems were installed at our Pasadena and Dallas terminals to improve operational efficiency, reduce costs, and enable onsite treatment capabilities. Planning also began for new vapor recovery units (VRUs) at our Apex, North Carolina, and Chelsea, Massachusetts, terminals, investments that will further enhance operational performance while supporting environmental objectives in the years ahead.



Strengthening Emergency Preparedness

Safety extends beyond our own operations. Through a new partnership with Williams Fire, Global continued expanding its Fire Safety Training Program for local first responders serving communities near our terminals.

By the end of 2025, more than 945 firefighters had completed specialized liquid energy fire response training through the program, with training conducted across facilities in New York, Connecticut, Maine, Pennsylvania, and North Carolina. These partnerships strengthen emergency preparedness while reinforcing our commitment to being a trusted community partner wherever we operate.

Retail Excellence & Guest Experience

Across our retail network, teams continued delivering hospitality-focused experiences while advancing new initiatives designed to strengthen guest engagement, support local communities, and enhance the overall customer experience.



Hospitality, Community, Fresh, and Local



Hospitality

Provide a warm and welcoming in-store experience, surpassing guests' expectations and raising the bar in the c-store space.



Community

Be an active member of the community and provide a local hub beyond our store footprint.



Fresh

Offer a wide selection of quality, fresh products to meet guests' everyday needs and drive trips.



Local

Offer "market-like" product selection, grounded in local assortment from local vendors to go beyond what is typically expected in a c-store.

These pillars guide how we create welcoming, customer-focused retail experiences across our network.

Loyalty Program Growth

In 2025, we launched our Bee's Knees Benefits loyalty program, designed to reward our most loyal customers and strengthen relationships across our retail locations. The program has already earned industry recognition, being named Best in Class by CStore Decisions and NexChapter. Bee's Knees Benefits represents the next step in how we connect with our guests—delivering more rewards, more value, and more reasons to visit our stores.

Together, our retail teams bring Hospitality, Community, Fresh, and Local to life each day, creating welcoming experiences while strengthening relationships with the communities they serve.





Safety & Operational Responsibility

Safety & Operational Responsibility

A CULTURE OF SAFETY

At Global Partners, safety is one of our core values and is embedded in every aspect of our operations.

We protect our teammates, customers, contractors, community members, and the environment through disciplined operating procedures, ongoing training, emergency preparedness, and a commitment to continuous improvement.

Terminal Safety Practices

From daily operations to emergency planning, our commitment to safeguarding people, product, and the environment remains unwavering. In 2025, we began developing a more consistent set of safety standards across our terminal network by bringing together proven practices from across our operations. This work will help strengthen consistency, reinforce our safety culture, and further protect our teammates, communities, and the environment.

By continuously strengthening our safety practices, we are helping ensure reliable operations while protecting the people, communities, and environment that depend on us.



First Responder Partnerships

Throughout the year, our terminal teams worked closely with fire departments, first responders, and municipal leaders across our footprint to strengthen coordination and response capabilities. This included supporting training opportunities and providing significant donations to fire departments in Apex, NC and South Spartanburg, SC to help ensure responders have access to specialized training for the petroleum industry. These partnerships play an important role in helping our teams and our communities stay prepared.

Emergency Preparedness Training

Hands-on emergency response exercises and operational preparedness training remained important priorities throughout the year.

These efforts help ensure our teams and community partners remain prepared to respond quickly and effectively in emergency situations.





Governance & Ethics

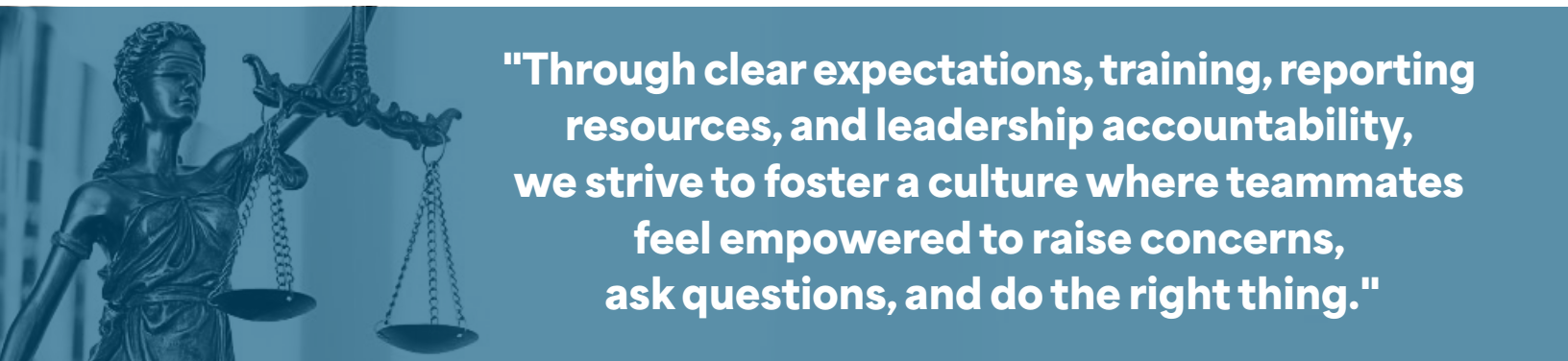
Governance & Ethics

CORPORATE GOVERNANCE

Strong corporate governance and ethical business practices remain foundational to Global Partners’ long-term success.

We are committed to conducting business responsibly, transparently, and with accountability to our stakeholders, including teammates, customers, investors, suppliers, and community partners.

Our Board of Directors and leadership teams continue to drive Global’s long-term strategy, operational performance, risk management, and responsible growth.



Ethics

Ethical decision-making is a shared responsibility across our organization. Through clear expectations, training, reporting resources, and leadership accountability, we strive to foster a culture where teammates feel empowered to raise concerns, ask questions, and do the right thing.

Policies & Compliance

Global maintains policies, procedures, and compliance programs designed to support ethical operations, reduce risk, and reinforce accountability across the organization.

These include:

 Code of Business Conduct and Ethics	 Corporate Governance Guidelines	 Anonymous Reporting Hotline	 Risk Management and Cybersecurity Programs	 Environmental, Health, and Safety Policies
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These policies and tools help guide and support decision-making, reinforce accountability, and support compliance across all areas of our business.

Public Policy & Responsible Advocacy

Global engages constructively with policymakers, industry organizations, and community stakeholders on issues affecting the energy industry, infrastructure, and the communities we serve. We advocate for policies that support reliable energy, responsible business practices, and transparent decision-making.

The 2025 Massachusetts Turnpike service plaza procurement process in which Global participated highlighted the importance of responsible corporate advocacy and public engagement. Throughout the process, Global teammates, community members, and local stakeholders came together to support transparency and accountability surrounding the bid process.

We believe constructive engagement and responsible advocacy are important components of being a strong corporate citizen and trusted community partner.



SUSTAINABILITY REPORTING DATA

Economic	Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
	Adjusted EBITDA*	\$ (Millions USD)	356.3	389.1	383.0
Financial	Adjusted Distributable Cash Flow*	\$ (Millions USD)	201.7	208.2	190.9
	Total Assets	\$ (Millions USD)	3,446.0	3,788.2	3,850.7
	Gas Station Portfolio:				
	Company Operated	#	341	300	290
	Commissioned Agents	#	302	318	328
Operational	Lessee Dealers	#	182	174	164
	Contract Dealers	#	802	792	742
	Total Portfolio**		1,627	1,584	1,524
	Collective Terminal Storage Capacity	Million bbl.	18.3	22.0	22.3

Notes: *Adjusted EBITDA and adjusted distributable cash flow are non-GAAP (Generally Accepted Accounting Principles) financial measures, which are discussed and reconciled to their most directly comparable GAAP financial measures in the company's Annual Report on Form 10-K.

**Includes 67 sites located in Houston, Texas, operated by the company's joint venture, Spring Partners Retail LLC.

Environmental	Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
	Scope 1 Greenhouse Gas Emissions Total	MT CO ₂ e	27,491	42,584	34,127
	Scope 1 CO ₂ Emissions Total	MT CO ₂ e	20,412	36,446	29,793
	Scope 1 Methane Emissions Total	MT CO ₂ e	18	42	37
Greenhouse Gas Emissions	Scope 2 Greenhouse Gas Emissions	MT CO ₂ e	24,566	34,761	30,157
	Greenhouse Gas Total Scope 1 and Scope 2	MT CO ₂ e	52,057	77,344	65,184
	Greenhouse Gas Scope 1 and Scope 2 Emissions Intensity*	MT CO ₂ e / EBITDA (Million USD)	146	199	172

Notes: Data gathered for Scope 1 and 2 GHG emissions calculations are entered into a customized calculation tool that calculates emissions and are sent to a third-party ESG consultant for review. Refrigerant reporting is not included for terminal operations and corporate locations based on materiality.

*GHG Intensity expresses the amount of GHG emissions per unit of activity in conformance with the Global Reporting Initiative. Gases utilized in the calculation include CO₂, CH₄, N₂O, HFCs, PFCs, and SF₆. Reduction in 2025 GHG Emissions due to reduction in company operated retail locations and reduced use of vapor combustion units at terminal locations.

Reporting for GHG emissions based on Operational Boundary

Environmental		Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
Air Emissions	Nitrogen Oxides (NOx)	MT	25.09	51.85	45.55	SASB EM-RM-120a.1, GRI 305-7
	Sulfur Oxides (SOx)	MT	9.57	0.47	0.88	SASB EM-RM-120a.1, GRI 305-7
	Volatile Organic Compounds (VOCs)	MT	315.86	1,022.00	1,051.48	SASB EM-RM-120a.1, GRI 305-7
	Particulate Matter (PM)	MT	1.53	2.42	2.15	SASB EM-RM-120a.1, GRI 305-7

Notes: Air Emissions data for stationary sources based on values reported to state agencies and/or calculations based on EPA AP-42: Compilation of Air Emissions Factors. Air Emissions from mobile sources based on EPA Average Vehicle emissions for 2018 vehicle types. VOC Emissions Limited to Terminal Operating Unit.

Environmental		Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
Energy Use	Operational Energy Consumed	GJ	553,594	676,915	612,870	SASB FB-FR-150a.1
	Percentage Grid Electricity	%	100	100	100	SASB FB-FR-150a.1

Notes: Operational Energy includes purchased energy and stationary combustion (not including recovered fuel gases combusted in vapor combustion units). Mobile combustion is excluded. SASB FB-FR-130a.1.

Environmental		Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
Hazardous Materials Management	Number of hydrocarbon spills and releases outside of secondary containment >1 bbl.	#	1	2	1	SASB EM-MD-160a.4
	Aggregate volume of hydrocarbon spills and releases outside of secondary containment > 1 bbl	bbl.	5	8	1	SASB EM-MD-160a.4
	Volume of hydrocarbons recovered	bbl.	5	8	1	
	Number of Underground Storage Tanks (USTs)	#	3,004	2,966	2,944	SASB EM-RM-150a.2
	Number of UST Releases Requiring Cleanup	#	0	0	1	SASB EM-RM-150a.2
	Percentage of Releases in States with UST Financial Assurance Funds	%	N/A	N/A	N/A	SASB EM-RM-150a.2

Notes: Hydrocarbon spills related to midstream terminal operations in accordance with SASB EM-MD 160a.4. UST information provided for all owned USTs within the downstream segment per SASB EM-RM 150a.2.

Social		Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
Safety	Number of employee fatalities	#	0	1	0	SASB EM-RM-320a.1
	Total Employee OSHA Recordable Injury and Illness Incident Rate per 200,000 Hours Worked	#	1.2	1.1	1.3	
	Employee Days Away, Restricted, Transferred Incident Rate per 200,000 Hours Worked	#	0.58	0.41	0.57	SASB EM-RM-320a.1
	Average hours of environmental, health and safety training assigned per employee	Hours	2.6	2.3	2.4	

Notes: Non-terminal related OSHA recordable cases estimated based on cases resulting in medical treatment reported from workers' compensation data. Non-Terminal related OSHA DART cases are estimated based on cases resulting in indemnity costs reported.

Social		Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
Workforce (as of 12/31)	Total Number of Employees	#	5,060	4,846	4,570	SASB SV-PS-000.A
	Number of Full-Time Employees	#	3,485	3,337	3,136	SASB SV-PS-000.A
	Number of Part-Time Employees	#	1,575	1,509	1,434	SASB SV-PS-000.A
	Percentage of Workforce that are Women	%	48%	45%	44%	SASB SV-PS-330a.1
	Percentage of Leadership* that are Women	%	28%	28%	27%	SASB SV-PS-330a.1
	% of Workforce By Race/Ethnicity					
	White	%	64%	63%	64%	SASB SV-PS-330a.1
	Hispanic or Latino	%	11%	11%	11%	
	Black or African American	%	15%	13%	11%	
	Asian	%	6%	7%	8%	
	Two or More Races	%	3%	3%	3%	
	Decline to Identify	%	1%	1%	2%	
	American Indian or Alaska Native	%	1%	1%	1%	
	Native Hawaiian or Other Pacific Islander	%	0%	0%	0%	
	% of Leadership* By Race/Ethnicity					
	White	%	87%	85%	85%	SASB SV-PS-330a.1
	Hispanic or Latino	%	2%	2%	1%	
	Black or African American	%	3%	3%	4%	
	Asian	%	7%	8%	8%	
	Two or More Races	%	1%	1%	1%	
	Decline to Identify	%	0%	0%	0%	
	American Indian or Alaska Native	%	1%	1%	1%	
	Native Hawaiian or Other Pacific Islander	%	0%	0%	0%	
	Percentage of Employees covered under collective bargaining agreements	%	2%	3%	3%	SASB FB-FR-310a.2

Notes: *Leadership includes Directors, Regional Managers, VPs, Senior VPs, Chiefs, and Controllers

Governance	Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
Board of Directors (as of 12/31)	Number of Board Members	#	7	6	6
	Percentage Independent Directors	%	71%	67%	67%
	Average Tenure of Board Members	Yrs.	9.3	9.3	10.3
	Average Age of Board Members	#	68	66	66
Board Diversity (as of 12/31)	Number of Women Board Members	#	1	1	1
	Percentage Directors who are Women	%	14%	17%	17%
Common Unit Ownership (as of 12/31)	Percentage Common Unit Ownership of all Directors and Executive Officers of Outstanding Common Units	%	19.1%	19.8%	13.4%

Notes: Data sourced from Section 16 filings and the Annual Report on Form 10-K.

Governance	Unit	2023	2024	2025	Framework (SASB, GRI, TCFD)
Community Relations	Total Donations to Communities and Charities	\$	1,426,942	1,605,820	1,857,515
	Total Dollars Collected/Donated by in Store Fund Raisers	\$	184,226	372,955	1,411,529

FORWARD LOOKING STATEMENTS

Certain statements and information in this report and oral statements made in connection therewith may constitute “forward-looking statements.” The words “assume,” “believe,” “commit,” “dedicate,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could,” “may,” “will,” “potential,” “possible,” “position,” “predict,” “pursue,” “strategy,” “project,” “budget,” “target,” “seek,” “continue,” “estimate,” “forecast,” “view,” “efforts,” “goal” or other similar expressions are intended to identify forward-looking statements, which are generally not historical in nature, although not all forward-looking statements contain such identifying words. All statements, other than statements of historical facts, included in this report that address activities, events or developments that Global expects, believes or anticipates will or may occur in the future, are forward-looking statements. In particular, this report contains forward-looking statements pertaining to, but not limited to, information with respect to the following: Global’s strategic plan, priorities, outlook and expected performance; Environmental, Social and Governance (“ESG”) and sustainability-related goals, strategies, priorities and initiatives, including, among others, those related to GHG emissions reporting and reduction (including our plans to identify how we can better position ourselves in the transition to a low-carbon economy), renewable and low-carbon energy (including biodiesel and renewable diesel), low-carbon efforts at our retail locations, advocacy efforts relating to clean energy, sustainable foam, EHS and human capital management (including efforts related to diversity and inclusion, as well as any affirmative action obligations related to our federal contract); Global’s plans to achieve its ESG and sustainability-related goals and to monitor and report progress thereon; ESG and sustainability-related engagement, commitments and disclosure; and other related items. The actual conduct of Global’s activities, including the development, implementation, progress towards, or continuation of any goals, strategies, priorities and initiatives discussed or forecasted in this report may differ materially in the future. Moreover, many of the assumptions, standards, methodologies, metrics and measurements used in preparing this report continue to evolve and are based on management assumptions believed to be reasonable at the time of preparation, but should not be considered guarantees. These forward-looking statements are based on Global’s current expectations and beliefs concerning future developments and their potential effect on Global.

While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting Global will be those that it anticipates. Forward-looking statements involve significant risks and uncertainties (some of which are beyond Global’s control) including, without limitation, inflation, legal, legislative and regulatory changes, competition, geopolitical challenges, uncertainty, technological innovations and scientific developments, physical and transition risks associated with climate change, insurance applicability, Global’s ability to attract and retain qualified employees, ongoing attention to ESG and sustainability-related matters, tax liabilities, risks related to Global’s public statements with respect to such matters that may be subject to heightened scrutiny from public and governmental authorities related to the risk of potential “greenwashing,” i.e., misleading information or false claims overstating potential sustainability-related benefits, risks that Global may face regarding potentially conflicting initiatives regarding environmental health and safety between or among U.S. states and/or other governmental bodies, our customers and our operations, and assumptions that could cause actual results to differ materially from Global’s historical experience and present expectations or projections. Other unpredictable or unknown factors not discussed in this report could also have material adverse effects on Global, its operations, performance or the outcomes described in the forward-looking statements in this report. We believe these assumptions are reasonable given currently available information. Our assumptions and future performance are subject to a wide range of business risks, uncertainties and factors, which are described in our filings with the Securities and Exchange Commission (SEC). For additional information regarding known material factors that could cause actual results to differ from Global’s projected results, please see Global’s filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. While this report describes potential future events and matters that may be significant, and with respect to which Global may even use the word “material” or “materiality”, the potential significance of these events and matters should not be read as equating to “materiality” as the concept is used in connection with Global’s required disclosures made in response to applicable rules and regulations, including the rules and regulations of the SEC. Moreover, while this report provides information on several ESG and sustain-

ability-related topics, including goals and ambitions, there are inherent uncertainties in providing such information, due to the complexity and novelty of many methodologies established for collecting, measuring and analyzing ESG and sustainability-related data. While Global anticipates continuing to monitor and report on certain ESG and sustainability-related information, Global cannot guarantee that such data will be consistent year-to-year, as methodologies and expectations continue to evolve. Furthermore, there are sources of uncertainty and limitations that exist that are beyond Global's control and could impact Global's plans and timelines, including the reliance on technological and regulatory advancements and market participants' behaviors and preferences. In some cases, the information in this report is prepared, or based on information prepared, by government agencies or third-party vendors and consultants, and is not independently verified by Global. The information herein should not be interpreted as any form of guaranty or assurance of accuracy, future results or trends, and Global makes no representation or warranty as to this

information. Some of the data provided in this report may be estimated or reliant on estimated information, which is inherently imprecise. While we endeavor to note throughout this report where such estimates are made, we cannot guarantee that estimates are identified as such in every instance. Furthermore, unless explicitly noted in each instance where it occurs, the relevant sustainability or ESG-related data provided in this report has not been audited or subject to any third-party assurance process. Unless otherwise provided, the information contained in this report is expressly not incorporated by reference into any filing of Global made with the SEC, or any other filing, report, application, or statement made by Global to any federal, state, tribal or local governmental authority. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. Global undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events or otherwise.

