

# PEOPLE. PLANET. PERFORMANCE.

Global Partners 2024 Corporate Social Responsibility

**GLOBAL  
PARTNERS**  
*Putting Our Energy to Work*

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# A Message from Our CEO: Powering a Sustainable Future Together

More than 90 years ago, my grandfather founded this company with a single heating oil truck, delivering warmth to homes during the Great Depression. His goal was simple but powerful: to meet the needs of his community with care and integrity.

That same spirit continues to drive Global Partners today as we embrace a new era, one shaped by the need to lead responsibly and build a sustainable energy future.

In 2024, we deepened our commitment to corporate citizenship and environmental progress. From expanding access to alternative fuels to investing in the communities we serve, our teams worked tirelessly to deliver thoughtful, responsible, and sustainable solutions that meet the evolving needs of our customers and guests while caring for the world around us.

We made meaningful progress, introducing renewable diesel to new markets, advancing community solar projects, and strengthening partnerships that help our communities grow, move, and thrive. These efforts reflect who we are and how we lead through the evolving energy landscape.

As we look to 2025 and beyond, we remain focused on “Putting Our Energy to Work” in ways that create lasting value for our employees, our customers, our communities, and the planet. We’re proud of how far we’ve come, and even more energized by what’s ahead.

Thank you for being part of our journey.

**Eric Slifka,**  
**President & CEO**





# An Update on our CSR Journey



# An Update on our CSR Journey

Global Partners (referred to herein as “Global”) continues to strengthen how we measure and manage our impact. In 2024, we continued to use comprehensive metrics to monitor progress in reducing carbon intensity across our operations. We are focused on making meaningful, measurable improvements. This includes upgrading terminal efficiency, expanding renewable fuel blending, and deploying new EV charging infrastructure.

Through this annual Corporate Social Responsibility report, we share transparent updates on these initiatives and the benefits they deliver, reinforcing our commitment to creating long-term value for our customers and communities as we navigate the energy future.

At the same time, we are growing with purpose to better serve the communities that count on us. In late December 2023, we acquired 25 liquid energy terminals from Motiva Enterprises, a transformative investment that nearly doubled our terminal network and extended our reach from Maine to Florida and along the Gulf Coast. These new locations strengthen our ability to deliver reliable energy, including lower-carbon fuel options, to fast-growing regions. In April 2024, we acquired four refined-product terminals from Gulf Oil located in Massachusetts, Connecticut, and New Jersey, and in November 2024, we acquired one liquid energy terminal from ExxonMobil Oil Corporation located in East Providence, Rhode Island.

With 54 terminals in our network, we’re building on more than 90 years of trusted service, investing in the infrastructure that advances both our operational resilience and our role in the energy transition.





# Our People and Communities



# Our People and Communities

At Global, we invest in our people and our communities, so together, we can grow, move, and thrive.

## Employee Support Programs

We believe that corporate responsibility starts with taking care of our own. On Giving Tuesday 2024, we proudly launched our Employee Relief Fund, providing financial support to employees facing unexpected hardships such as natural disasters, medical emergencies, or other personal crises.

We also introduced two new programs that empower employees to give back:

- **Employee Matching Gift Program:** Matches up to \$250 in charitable donations made by eligible employees to causes they care about.
- **Volunteer Program:** Connects corporate employees to local volunteer opportunities and donates \$10 per hour volunteered to their chosen cause.

These efforts deepen our culture of care and strengthen our social impact.



## Charitable Highlights: Growing, Moving, and Thriving Together

At Global, good business has always meant being a good neighbor. In 2024, we contributed \$1.6 million to nonprofit organizations making a real difference where we live and work. **Our charitable giving focused on three key pillars:** helping our communities grow, move, and thrive.

### Growing: Supporting Youth and Education

In 2024, we donated more than \$250,000 to educational and youth programs, highlighted by our national partnership with the Boys & Girls Clubs of America. This collaboration brings STEM programming to communities across our corporate, retail, and terminal locations. We also participated in the ExxonMobil Educational Alliance, donating \$156,500.00 at 313 sites to fund STEM programs nationwide.



### Moving: Meeting Basic Needs

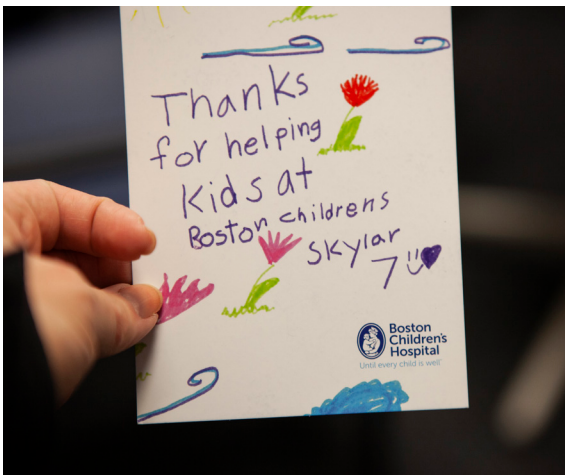
We helped our communities move forward by supporting food, fuel, and transportation needs. In 2024, we:

- Donated 22,000 gallons of home heating fuel across the Northeast, continuing a tradition that spans nearly 30 years.
- Contributed 70,000 meals through over 30 food banks across our retail footprint.
- Became the official fuel partner of the Greater Boston Food Bank, covering transportation costs for nearly 90 million meals over the course of 12 months.



Thriving:  
Advancing Health and Wellness

In 2024, we donated over \$400,000 to support health research and community wellness initiatives. This includes our annual \$25,000 donation to Boston Children’s Hospital. With support from our donation, the Boston Children’s Hospital is poised to continue to use its platform to expand treatment options and improve care and quality of life for patients.



What Sustainability Means at Global Partners

J.W. Hackett, Senior Director, Environmental Products

Innovation That Makes a Market-Level Difference

J.W. Hackett is driven by solutions that work in the real world. “Figuring out how to help customers solve their needs and grow through affordable, practical, and scalable solutions is very motivating because it means that markets will do things on a level that makes a difference,” he explains. Since joining Global, Hackett has played a key role in reintroducing Renewable Diesel to the East Coast and launched Sustainability-as-a-Service to help customers navigate evolving markets with confidence. He continues to be inspired by the entrepreneurial energy across the organization and sees innovation not as an abstract ideal, but as a tool to meet customer needs as they navigate the energy transition.



Recognition for Giving

Global was named as a top 50 most charitable company in Massachusetts in 2024. As we grow into new regions, we’re excited to increase our giving alongside it, partnering with more organizations, supporting new causes, and continuing to make a meaningful impact for our neighbors and the greater good.



The Global for Good Fund

In addition to our direct charitable giving, Global provides significant support to the Global for Good Fund, enabling the non-profit organization to achieve a record-breaking year in 2024, donating more than \$1 million to support both long-term and newer charitable partners. Through employee volunteering, vendor-supported fundraising, and financial support from Global, the Global for Good Fund continued its legacy of generosity. Its ongoing support has earned recognition as a leading donor to the following organizations:

- CF Foundation
- National MS Society
- Boston Children’s Hospital
- Cure Rare Disease
- Boys & Girls Clubs of America
- The Genesis Foundation
- Children’s Trust of Massachusetts
- Team Impact
- The Jennifer Creed Fund





# Sustainability



# Sustainability

In 2024, we laid the groundwork for a more sustainable, lower-emission future. From advancing key sustainability projects to making real progress in the communities we serve, our efforts are creating meaningful change, both operationally and environmentally.

## Cleaner Operations Across Our Terminal Network

In 2024, we made meaningful progress across our terminal network to reduce emissions and improve environmental performance:

- At our Albany terminal, we installed vacuum assist on the rail loading vapor control unit to reduce fugitive volatile organic compound (VOC) emissions.
- In Charlotte, we brought new vapor recovery units (VRUs) online at both terminals to enhance emissions controls.
- A new VRU was also commissioned at our Newburgh, NY Cargo terminal in late 2023, strengthening air quality efforts in that region.

We also streamlined operations at our Newburgh terminals by consolidating two sites under a single air permit. This transition included retiring the flare at the North facility and shifting gas distribution to the more efficient rack vapor combustion unit (VCU), resulting in significantly lower emissions.

Finally, the closure of our Revere terminal and removal of nine bulk storage tanks from service allowed us to consolidate product volume systemwide, lowering emissions while maintaining operational effectiveness. These initiatives reflect the alignment between our environmental goals and operational excellence.



## Renewable Diesel Launch in Connecticut

This past year marked a major milestone in our renewable fuels strategy with the introduction of Renewable Diesel at the East Haven, Conn., terminal, where we lease storage. We celebrated this launch alongside U.S. Senator Richard Blumenthal and other local leaders. This low-carbon fuel integrates seamlessly with existing diesel engines and represents a significant step forward for cleaner energy adoption in the Northeast. We're proud to be early adopters of this innovative solution.



## Textile Recycling Helpsy Partnership

In 2024, we expanded our sustainability efforts through a partnership with Helpsy, adding clothing donation bins at select Alltown, Alltown Fresh, and Mr. Mike's retail locations. These bins allow guests to recycle clothing, shoes, and accessories, diverting materials out of landfills. In 2024, over 95,000 pounds of textiles were diverted from landfills through our partnership with Helpsy. Donations are made per pound of clothing collected to the Global for Good Fund, reinforcing our mission to grow, move, and thrive together.



## What Sustainability Means at Global Partners

### Laura Derba, Senior Vice President, Retail Operations

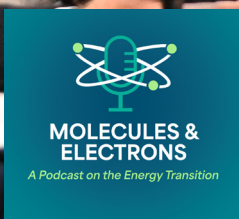
#### Creating Spaces Where People Feel at Home

Laura Derba believes in the power of community to transform the guest experience. "At Global, we're not just providing products, we're creating comfortable spaces where people feel seen, valued, and at home," she explains. Under her leadership, Global's retail approach has expanded beyond a traditional convenience-first mindset to one that prioritizes quality, freshness, and intentionality. The company's retail spaces are becoming vibrant hubs featuring curated local offerings made from simple, fresh ingredients and connecting guests with local growers, producers, and artisans. It's retail reimaged with purpose and care.



## Albany Community Solar Project

We reached a major renewable energy milestone with the launch of our 2.5 MW community solar project at the Albany terminal in partnership with Citizens Energy Group. Built on six acres of remediated land previously used for fuel storage, the project began commercial operations in Q4 2024. The site now produces over 3.2 million kWh of clean energy each year. As part of New York's Community Solar program, the energy flows to the local grid—reducing energy costs for low- and moderate-income families. This project reflects the power of innovation, sustainability, and land reuse, supporting clean energy goals of the Albany South End community and across New York State.



## Molecules & Electrons: Our New Podcast

To help spark meaningful conversations about the energy transition, we launched *Molecules & Electrons*, a new podcast hosted by James Cater, Senior Director of Sustainability Strategy and Innovation, and J.W. Hackett, Senior Director of Environmental Products.

The series brings together industry experts to explore the evolving energy landscape—sharing practical insights and forward-looking ideas. Listen on Apple Podcasts or Spotify.



## Selected for EV Charging Partnerships and Awards Across Five States

As part of our commitment to cleaner mobility, our innovation and sustainability team actively pursued DC Fast Charging Infrastructure grant programs in 2024. These strategic efforts resulted in approximately \$3.4 million in awarded government funding to support the installation and operation of electric vehicle charging stations.

By the end of 2024, Global had received a Notice to Proceed for one project, representing approximately one quarter of the cumulative funding awarded. We were also selected as one of three developers to partner with MassDOT on the state's \$63 million deployment of the National Electric Vehicle Infrastructure (NEVI) program. As a developer, we will help build out a statewide EV charging network with MassDOT's support, input, and funding for more Global-owned DC Fast charging.

Through NEVI and similar state programs, we are expanding EV charging access in communities across New Hampshire, Virginia, Connecticut, Massachusetts, and Maine. This combination of committed and preliminary funding will accelerate our ability to meet the evolving needs of our customers, helping us deliver convenience and cleaner energy with the same entrepreneurial mindset that has driven Global's success for more than 90 years.

## What Sustainability Means at Global Partners

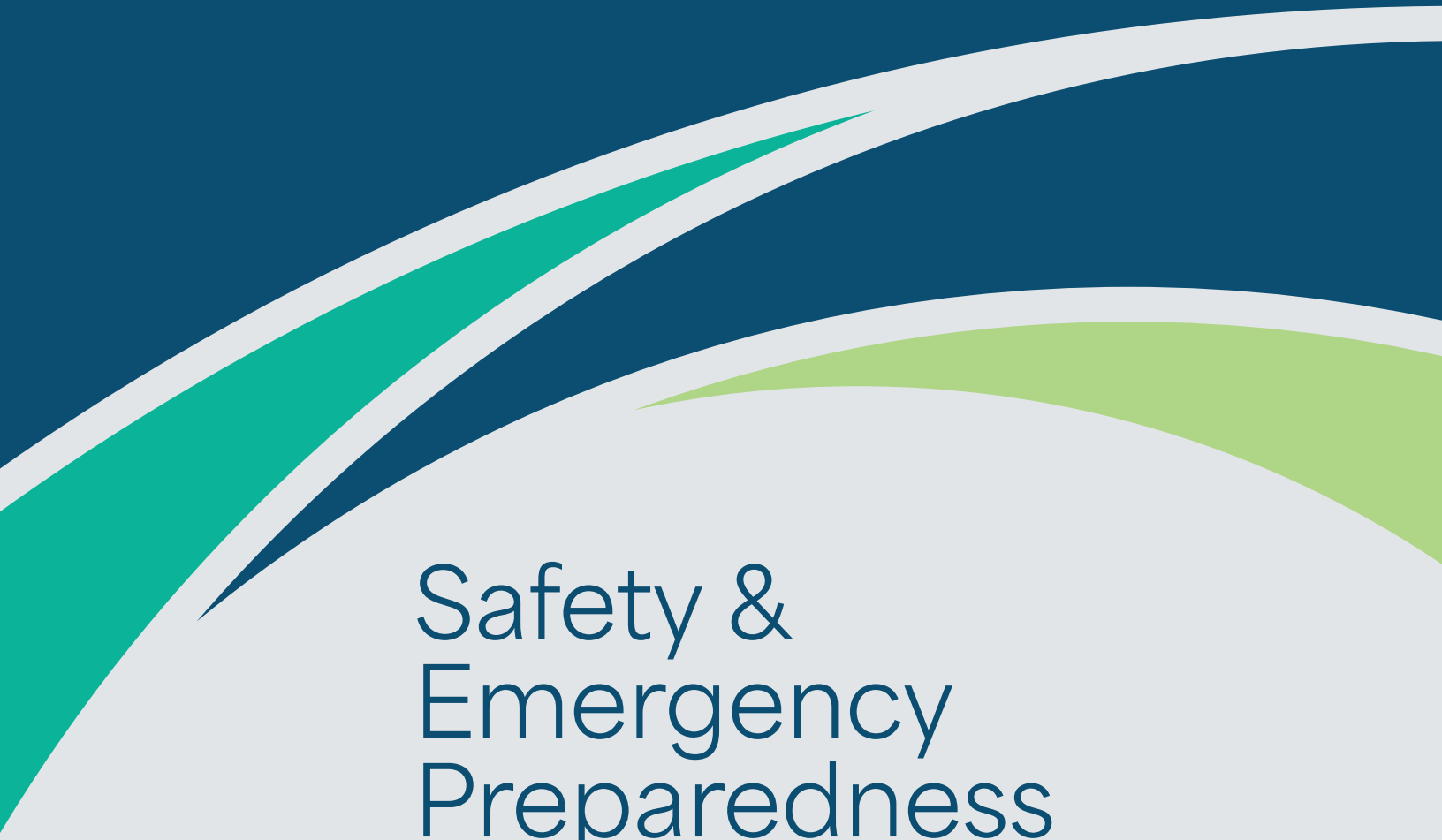


### James Cater, Senior Director, Sustainability Strategy and Innovation

#### Building Better Corporate Citizenship

For James Cater, sustainability work is, at its core, about being a good corporate citizen. "We are part of our communities, and we want to be good community members," he says. He's seen Global increasingly recognize that sustainability makes business sense beyond environmental benefits. The company has added EV charging, textile recycling programs, and energy efficiency initiatives, while also exploring opportunities for low- and no-carbon fuels. "The business case for sustainability is getting more defined by the day," he notes, seeing opportunities to align sustainable practices with innovative business growth.





# Safety & Emergency Preparedness



# Safety & Emergency Preparedness

At Global, safety isn't just a priority, it's a shared responsibility and a core value. In 2024, we put that commitment into action by partnering with local and federal emergency responders for hands-on training and real-world simulations that built resilience and strengthened readiness across our network.

## Live Fire Training in Apex, North Carolina

In partnership with Troy Johnson Fire, we sponsored a full day of live fire training for approximately 120 firefighters in Apex, North Carolina. The morning included classroom instruction on safety protocols, emergency response tactics, foam concentrate application, and best practices drawn from industry-wide emergency scenarios.

In the afternoon, the team moved outside for hands-on drills at our Apex facility, using both Global-owned and fire department equipment. This collaboration strengthened emergency response capabilities at our Apex site and helped equip first responders to act quickly and safely in real-world scenarios.

## Full-Scale Emergency Response Exercise with the U.S. Coast Guard

We teamed up with the U.S. Coast Guard to host a full-scale emergency response exercise at our Albany Terminal. Over three days, our team worked side-by-side with federal, state, and local agencies to deploy equipment, establish incident command structures, and operate within a unified command structure.

Global employees played critical roles throughout the exercise and received commendation from agency partners for their professionalism and preparedness. This event demonstrated the strength of public-private collaboration in protecting people, property, and the environment.





# Our Business Model



## Our Business Model

We integrate an expansive terminal network with commercial, wholesale, and retail capabilities, and then maximize the use of our properties through real estate development. All together, this model provides our customers, guests, and partners with a nimble, resilient supply chain and promotes our long-term stability and success as a company.

We deliver the energy that keeps life moving, for our customers, communities, and employees, while building what's next in a changing energy world

### Who We Are

Global is a leading independent owner, supplier, and operator of liquid energy terminals, fueling locations, and guest-focused retail experiences, and we're continuing to grow.

We work on behalf of our customers, delivering a wide range of fuels, foods, products, and services. In a constantly evolving market, we adapt quickly, operate efficiently, and invest in the future of energy.

### Where We're Going

At Global, we're shaping what's next.

We're strengthening and differentiating our energy infrastructure, redefining convenience through our retail experiences, and becoming an essential part of the communities we serve. We're also committed to helping our employees grow and thrive.

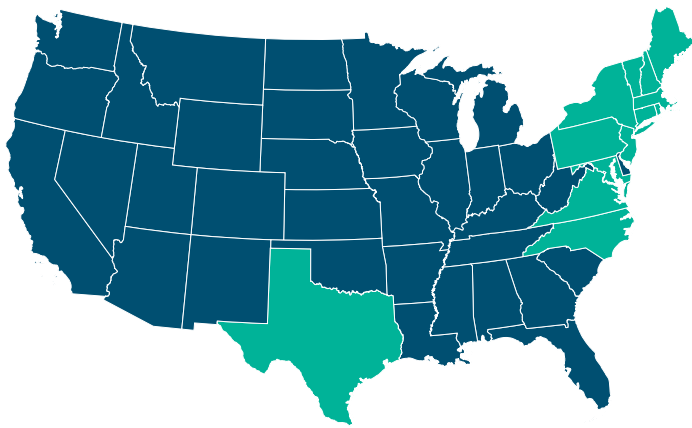
As the energy landscape continues to evolve, we are helping our customers navigate what's next, reinforcing our commitment to delivering long-term value.



# Our Footprint

## Retail Operations

In 2024, Global owned, leased, or supplied fueling stations in the following locations:

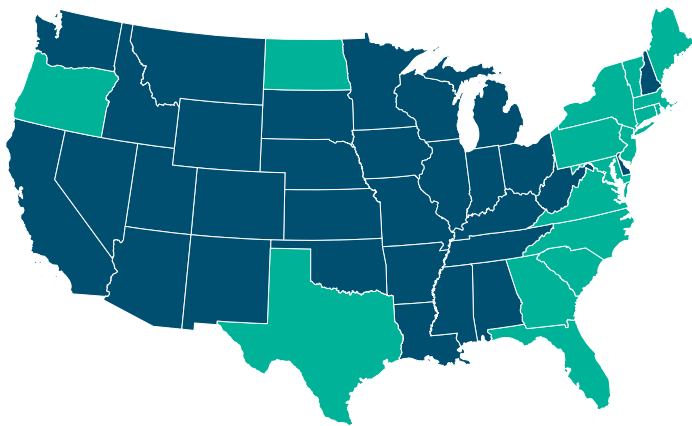


### Locations\*:

|                 |     |
|-----------------|-----|
| Maine:          | 32  |
| Vermont:        | 88  |
| New Hampshire:  | 97  |
| New York:       | 312 |
| Massachusetts:  | 374 |
| Rhode Island:   | 55  |
| Connecticut:    | 330 |
| New Jersey:     | 13  |
| Pennsylvania:   | 121 |
| Maryland:       | 68  |
| Virginia:       | 92  |
| North Carolina: | 1   |
| Washington DC:  | 1   |
| Texas**:        | 64  |

## Wholesale Operations

We serve our customers’ needs through our large terminal network of liquid energy products.



### Terminal Locations\* (amounts in barrels):

|                          |        |                         |      |
|--------------------------|--------|-------------------------|------|
| New Haven, CT (3):       | 1,309K | Greensboro, NC:         | 252K |
| Wethersfield, CT:        | 183K   | Fayetteville, NC:       | 215K |
| Bridgeport, CT:          | 110K   | Apex, NC:               | 214K |
| Port Everglades, FL (3): | 1,864K | Stampede, ND:           | 452K |
| Tampa, FL:               | 599K   | Beulah, ND:             | 280K |
| Doraville, GA (3):       | 658K   | Clatskanie, OR:         | 200K |
| Bainbridge, GA:          | 261K   | Philadelphia, PA:       | 344K |
| Portland, ME:            | 665K   | Macungie, PA:           | 170K |
| Baltimore, MD (3):       | 1,364K | East Providence, RI:    | 960K |
| Chelsea, MA (2):         | 1,945K | Port of Providence, RI: | 480K |
| Sandwich, MA:            | 99K    | Spartanburg, SC:        | 288K |
| Albany, NY:              | 1,402K | Dallas, TX:             | 574K |
| Newburgh-Warex, NY (3):  | 956K   | Forth Worth, TX:        | 304K |
| Newburgh, NY:            | 429K   | San Antonio, TX:        | 201K |
| Inwood, NY:              | 322K   | Pasadena, TX:           | 189K |
| Glenwood Landing, NY:    | 98K    | Beaumont, TX:           | 206K |
| Bayonne, NJ:             | 911K   | Waco, TX:               | 107K |
| Perth Amboy, NJ:         | 605K   | Hearne, TX:             | 6K   |
| Linden, NJ:              | 582K   | Fairfax, VA:            | 421K |
| Woodbury, NJ:            | 573K   | Richmond, VA:           | 260K |
| Charlotte, NC (2):       | 488K   | Burlington, VT:         | 419K |

\* As of December 31, 2024  
\*\* Includes 64 sites in Houston, Texas operated by the Company's joint venture, Spring Partners Retail LLC





# Governance



# Governance

## Leadership Grounded in Integrity

At Global, we believe that strong corporate governance and ethical business practices are the foundation of long-term success. We are committed to operating with integrity, transparency, and accountability to all our stakeholders, including employees, investors, customers, and the communities we serve.

## Board Oversight and Strategic Leadership

Our Board of Directors and committee members bring deep expertise and clear vision to help guide our strategy and uphold our values. We don't just aim to meet corporate regulatory requirements, we strive to raise the bar. Compliance, ethics, and operational excellence are embedded in everything we do.

## Policies That Promote Accountability

We maintain robust policies and procedures that support our governance framework, including:

- Corporate Governance Guidelines
- Code of Business Conduct and Ethics
- Anonymous Reporting Hotline
- Environmental, Health, and Safety Statement
- Insider Trading Policy
- Risk Management and Cybersecurity Programs

These tools help us operate responsibly, reduce risk, and deliver on commitments to our stakeholders.

## Equity, Inclusion, and Respect

As an equal opportunity employer, Global fosters a culture of inclusion, respect, and belonging. We embrace diversity in all its forms, among our employees, customers, suppliers, and community partners.

We provide regular training to our employees to maintain a workplace free from harassment. We meet the affirmative action plan requirements of our government contracts.

## Leading with Purpose

At every level, we are committed to leading with ethics, championing equity, and operating with purpose.



# 2024 Sustainability Reporting Data

| Economic    |                                      | Unit              | 2022    | 2023    | 2024    | Framework (SASB, GRI, TCFD) |
|-------------|--------------------------------------|-------------------|---------|---------|---------|-----------------------------|
| Financial   | Adjusted EBITDA*                     | \$ (Millions USD) | 485.2   | 356.3   | 388.9   |                             |
|             | Adjusted Distributable Cash Flow*    | \$ (Millions USD) | 413.4   | 201.7   | 208.0   |                             |
|             | Total Assets                         | \$ (Millions USD) | 3,160.9 | 3,446.0 | 3,788.2 |                             |
| Operational | Gas Station Portfolio:               |                   |         |         |         |                             |
|             | Company Operated                     | #                 | 353     | 405**   | 364**   |                             |
|             | Commissioned Agents                  | #                 | 295     | 302     | 318     |                             |
|             | Lessee Dealers                       | #                 | 192     | 182     | 174     |                             |
|             | Contract Dealers                     | #                 | 833     | 802     | 792     |                             |
|             | Total Portfolio                      |                   | 1,673   | 1,691** | 1,648** |                             |
|             | Collective Terminal Storage Capacity | Million bbl.      | 10.0    | 18.3    | 22.0    |                             |

Notes: \*Adjusted EBITDA and adjusted distributable cash flow are non-GAAP (Generally Accepted Accounting Principles) financial measures, which are discussed and reconciled to their most directly comparable GAAP financial measures in the company's Annual Report on Form 10-K.

\*\*Includes 64 sites located in Houston, Texas, operated by the company's joint venture, Spring Partners Retail LLC.

| Environmental            |                                                         | Unit                                        | 2022   | 2023   | 2024   | Framework (SASB, GRI, TCFD)        |
|--------------------------|---------------------------------------------------------|---------------------------------------------|--------|--------|--------|------------------------------------|
| Greenhouse Gas Emissions | Scope 1 Greenhouse Gas Emissions Total                  | MT CO <sub>2</sub> e                        | 26,260 | 27,491 | 42,584 | SASB EM-RM-110a.1, GRI 305-1, TCFD |
|                          | Scope 1 CO <sub>2</sub> Emissions Total                 | MT CO <sub>2</sub> e                        | 20,644 | 20,412 | 36,446 |                                    |
|                          | Scope 1 Methane Emissions Total                         | MT CO <sub>2</sub> e                        | 18     | 18     | 42     |                                    |
|                          | Scope 2 Greenhouse Gas Emissions                        | MT CO <sub>2</sub> e                        | 20,026 | 24,566 | 34,761 | GRI 305-2, TCFD                    |
|                          | Greenhouse Gas Total Scope 1 and Scope 2                | MT CO <sub>2</sub> e                        | 46,285 | 52,057 | 77,345 |                                    |
|                          | Greenhouse Gas Scope 1 and Scope 2 Emissions Intensity* | MT CO <sub>2</sub> e / EBITDA (Million USD) | 95     | 146    | 199    | GRI 305-4, TCFD                    |

Notes: Data gathered for Scope 1 and 2 GHG emissions calculations are entered into a customized calculation tool that calculates emissions and sent to a third-party ESG consultant for review.

Refrigerant reporting is not included for terminal operations and corporate locations based on materiality.

Increase in 2024 GHG Emissions due to inorganic growth related to the acquisition of Motiva Terminals in late 2023 and Gulf and ExxonMobil Terminals in 2024, which doubled terminal capacity.

\*GHG Intensity expresses the amount of GHG emissions per unit of activity in conformance with the Global Reporting Initiative. Gases utilized in the calculation include CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, and SF<sub>6</sub>.

| Environmental |                                   | Unit | 2022   | 2023   | 2024     | Framework (SASB, GRI, TCFD)  |
|---------------|-----------------------------------|------|--------|--------|----------|------------------------------|
| Air Emissions | Nitrogen Oxides (NOx)             | MT   | 21.81  | 25.09  | 51.85    | SASB EM-RM-120a.1, GRI 305-7 |
|               | Sulfur Oxides (SOx)               | MT   | 8.24   | 9.57   | 0.47     | SASB EM-RM-120a.1, GRI 305-7 |
|               | Volatile Organic Compounds (VOCs) | MT   | 346.17 | 315.86 | 1,022.00 | SASB EM-RM-120a.1, GRI 305-7 |
|               | Particulate Matter (PM)           | MT   | 1.14   | 1.53   | 2.42     | SASB EM-RM-120a.1, GRI 305-7 |

Notes: Air Emissions data for stationary sources based on values reported to state agencies and/or calculations based on EPA AP-42: Compilation of Air Emissions Factors. Air Emissions from mobile sources based on EPA Average Vehicle emissions for 2018 vehicle types. VOC Emissions Limited to Terminal Operating Unit.

Increase in 2024 Air Emissions due to inorganic growth related to acquisition of Motiva Terminals in late 2023 and Gulf and ExxonMobil Terminals in 2024, which doubled terminal capacity.

Sulfur Oxide emissions in past years were related to combustion of products containing sulfur. These emissions were reduced in 2024 due to the slate of products combusted in equipment and operational changes at certain facilities.



| Environmental |                             | Unit | 2022    | 2023    | 2024    | Framework (SASB, GRI, TCFD) |
|---------------|-----------------------------|------|---------|---------|---------|-----------------------------|
| Energy Use    | Operational Energy Consumed | GJ   | 494,782 | 553,594 | 676,915 | SASB FB-FR-150a.1           |
|               | Percentage Grid Electricity | %    | 100     | 100     | 100     | SASB FB-FR-150a.1           |

Notes: Operational Energy includes purchased energy and stationary combustion (not including recovered fuel gases combusted in vapor combustion units). Mobile combustion is excluded. SASB FB-FR-130a.1.

| Environmental                  |                                                                                             | Unit | 2022  | 2023  | 2024  | Framework (SASB, GRI, TCFD) |
|--------------------------------|---------------------------------------------------------------------------------------------|------|-------|-------|-------|-----------------------------|
| Hazardous Materials Management | Number of hydrocarbon spills and releases outside of secondary containment >1 bbl.          | #    | 0     | 1     | 2     | SASB EM-MD-160a.4           |
|                                | Aggregate volume of hydrocarbon spills and releases outside of secondary containment > 1bbl | bbl. | 0     | 5     | 8     | SASB EM-MD-160a.4           |
|                                | Volume of hydrocarbons recovered                                                            | bbl. | N/A   | 5     | 8     |                             |
|                                | Number of Underground Storage Tanks (USTs)                                                  | #    | 2,941 | 3,004 | 2,966 | SASB EM-RM-150a.2           |
|                                | Number of UST Releases Requiring Cleanup                                                    | #    | 0     | 0     | 0     | SASB EM-RM-150a.2           |
|                                | Percentage of Releases in States with UST Financial Assurance Funds                         | %    | N/A   | N/A   | N/A   | SASB EM-RM-150a.2           |

Notes: Hydrocarbon spills related to midstream terminal operations in accordance with SASB EM-MD 160a.4. UST information provided for all owned USTs within the downstream segment per SASB EM-RM 150a.2.

| Social |                                                                                          | Unit  | 2022 | 2023 | 2024 | Framework (SASB, GRI, TCFD) |
|--------|------------------------------------------------------------------------------------------|-------|------|------|------|-----------------------------|
| Safety | Number of employee fatalities                                                            | #     | 0    | 0    | 1    | SASB EM-RM-320a.1           |
|        | Total Employee OSHA Recordable Injury and Illness Incident Rate per 200,000 Hours Worked | #     | 1.6  | 1.2  | 1.1  |                             |
|        | Employee Days Away, Restricted, Transferred Incident Rate per 200,000 Hours Worked       | #     | 0.91 | 0.58 | 0.41 | SASB EM-RM-320a.1           |
|        | Average hours of environmental, health and safety training assigned per employee         | Hours | 5.3  | 2.6  | 2.3  |                             |

Notes: Non-terminal related OSHA recordable cases estimated based on cases resulting in medical



| Social                     |                                                                        | Unit | 2022  | 2023  | 2024  | Framework<br>(SASB, GRI, TCFD) |
|----------------------------|------------------------------------------------------------------------|------|-------|-------|-------|--------------------------------|
| Workforce<br>(as of 12/31) | Total Number of Employees                                              | #    | 4,310 | 5,060 | 4,846 | SASB SV-PS-000.A               |
|                            | Number of Full-Time Employees                                          | #    | 2,859 | 3,485 | 3,337 | SASB SV-PS-000.A               |
|                            | Number of Part-Time Employees                                          | #    | 1,451 | 1,575 | 1,509 | SASB SV-PS-000.A               |
|                            | Percentage of Workforce that are Women                                 | %    | 50%   | 48%   | 45%   | SASB SV-PS-330a.1              |
|                            | Percentage of Leadership* that are Women                               | %    | 27%   | 28%   | 28%   | SASB SV-PS-330a.1              |
|                            | % of Workforce By Race/Ethnicity                                       |      |       |       |       |                                |
|                            | White                                                                  | %    | 70%   | 64%   | 63%   | SASB SV-PS-330a.1              |
|                            | Hispanic or Latino                                                     | %    | 10%   | 11%   | 11%   |                                |
|                            | Black or African American                                              | %    | 11%   | 15%   | 13%   |                                |
|                            | Asian                                                                  | %    | 3%    | 6%    | 7%    |                                |
|                            | Two or More Races                                                      | %    | 3%    | 3%    | 3%    |                                |
|                            | Decline to Identify                                                    | %    | 2%    | 1%    | 1%    |                                |
|                            | American Indian or Alaska Native                                       | %    | 1%    | 1%    | 1%    |                                |
|                            | Native Hawaiian or Other Pacific Islander                              | %    | 0%    | 0%    | 0%    |                                |
|                            | % of Leadership* By Race/Ethnicity                                     |      |       |       |       |                                |
|                            | White                                                                  | %    | 91%   | 87%   | 85%   | SASB SV-PS-330a.1              |
|                            | Hispanic or Latino                                                     | %    | 2%    | 2%    | 2%    |                                |
|                            | Black or African American                                              | %    | 2%    | 3%    | 3%    |                                |
|                            | Asian                                                                  | %    | 4%    | 7%    | 8%    |                                |
|                            | Two or More Races                                                      | %    | 1%    | 1%    | 1%    |                                |
|                            | Decline to Identify                                                    | %    | 0%    | 0%    | 0%    |                                |
|                            | American Indian or Alaska Native                                       | %    | 1%    | 1%    | 1%    |                                |
|                            | Native Hawaiian or Other Pacific Islander                              | %    | 0%    | 0%    | 0%    |                                |
|                            | Percentage of Employees covered under collective bargaining agreements | %    | 2%    | 2%    | 3%    | SASB FB-FR-310a.2              |

Notes: \*Leadership includes Directors, Regional Managers, VPs, Senior VPs, Chiefs, and Controllers



| Governance                             |                                                                                                            | Unit | 2022  | 2023  | 2024  | Framework<br>(SASB, GRI, TCFD) |
|----------------------------------------|------------------------------------------------------------------------------------------------------------|------|-------|-------|-------|--------------------------------|
| Board of Directors<br>(as of 12/31)    | Number of Board Members                                                                                    | #    | 6     | 7     | 6     |                                |
|                                        | Percentage Independent Directors                                                                           | %    | 67%   | 71%   | 67%   |                                |
|                                        | Average Tenure of Board Members                                                                            | Yrs. | 10.0  | 9.3   | 9.3   |                                |
|                                        | Average Age of Board Members                                                                               | #    | 70    | 68    | 66    |                                |
| Board Diversity<br>(as of 12/31)       | Number of Women Board Members                                                                              | #    | 0     | 1     | 1     |                                |
|                                        | Percentage Directors who are Women                                                                         | %    | 0.0%  | 14.3% | 17%   |                                |
| Common Unit<br>Ownership (as of 12/31) | Percentage Common Unit Ownership<br>of all Directors and Executive Officers of<br>Outstanding Common Units |      | 18.6% | 19.1% | 19.8% |                                |

Notes: Data sourced from Section 16 filings and the Annual Report on Form 10-K.

| Governance          |                                                             | Unit | 2022      | 2023      | 2024      | Framework<br>(SASB, GRI, TCFD) |
|---------------------|-------------------------------------------------------------|------|-----------|-----------|-----------|--------------------------------|
| Community Relations | Total Donations to Communities and Charities                | \$   | 2,834,271 | 1,426,942 | 1,605,820 |                                |
|                     | Total Dollars Collected/Donated by in Store<br>Fund Raisers | \$   | 183,544   | 184,226   | 372,955   |                                |



# Forward Looking Statements

Certain statements and information in this report and oral statements made in connection therewith may constitute “forward-looking statements.” The words “assume,” “believe,” “commit,” “dedicate,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could,” “may,” “will,” “potential,” “possible,” “position,” “predict,” “pursue,” “strategy,” “project,” “budget,” “target,” “seek,” “continue,” “estimate,” “forecast,” “view,” “efforts,” “goal” or other similar expressions are intended to identify forward-looking statements, which are generally not historical in nature, although not all forward-looking statements contain such identifying words. All statements, other than statements of historical facts, included in this report that address activities, events or developments that Global expects, believes or anticipates will or may occur in the future, are forward-looking statements. In particular, this report contains forward-looking statements pertaining to, but not limited to, information with respect to the following: Global’s strategic plan, priorities, outlook and expected performance; Environmental, Social and Governance (“ESG”) and sustainability-related goals, strategies, priorities and initiatives, including, among others, those related to GHG emissions reporting and reduction (including our plans to identify how we can better position ourselves in the transition to a low-carbon economy), renewable and low-carbon energy (including biodiesel and renewable diesel), low-carbon efforts at our retail locations, advocacy efforts relating to clean energy, sustainable foam, EHS and human capital management (including efforts related to diversity and inclusion, as well as any affirmative action obligations related to our federal contract); Global’s plans to achieve its ESG and sustainability-related goals and to monitor and report progress thereon; ESG and sustainability-related engagement, commitments and disclosure; and other related items.

The actual conduct of Global’s activities, including the development, implementation, progress towards, or continuation of any goals, strategies, priorities and initiatives discussed or forecasted in this report may differ materially in the future. Moreover, many of the assumptions, standards, methodologies, metrics and measurements used in preparing this report continue to evolve and are based on management assumptions believed to be reasonable at the time of preparation, but should not be considered guarantees. These forward-looking statements are based on Global’s current expectations and beliefs concerning future developments and their potential effect on Global. While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting Global will be those that it anticipates. Forward-looking statements involve significant risks and uncertainties (some of which are beyond Global’s control) including, without limitation, inflation, legal, legislative and regulatory changes, competition, geopolitical challenges, uncertainty, technological innovations and scientific developments, physical and transition risks associated with climate change, insurance applicability, Global’s ability to attract and retain qualified employees, ongoing attention to ESG and sustainability-related matters, tax liabilities, risks related to Global’s public statements with respect to such matters that may be subject to heightened scrutiny from public and governmental authorities related to the risk of potential “greenwashing,” i.e., misleading information or false claims overstating potential sustainability-related benefits, risks that Global may face regarding potentially conflicting initiatives regarding environmental health and safety between or among U.S. states and/or other governmental bodies, our customers and our operations, and assumptions that could cause actual results to differ



materially from Global's historical experience and present expectations or projections. Other unpredictable or unknown factors not discussed in this report could also have material adverse effects on Global, its operations, performance or the outcomes described in the forward-looking statements in this report. We believe these assumptions are reasonable given currently available information. Our assumptions and future performance are subject to a wide range of business risks, uncertainties and factors, which are described in our filings with the Securities and Exchange Commission (SEC).

For additional information regarding known material factors that could cause actual results to differ from Global's projected results, please see Global's filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. While this report describes potential future events and matters that may be significant, and with respect to which Global may even use the word "material" or "materiality", the potential significance of these events and matters should not be read as equating to "materiality" as the concept is used in connection with Global's required disclosures made in response to applicable rules and regulations, including the rules and regulations of the SEC. Moreover, while this report provides information on several ESG and sustainability-related topics, including goals and ambitions, there are inherent uncertainties in providing such information, due to the complexity and novelty of many methodologies established for collecting, measuring and analyzing ESG and sustainability-related data. While Global anticipates continuing to monitor and report on certain ESG and sustainability-related information, Global cannot guarantee that such data will be consistent year-to-year, as methodologies and expectations continue to evolve. Furthermore, there are sources of uncertainty and limitations that exist that are beyond Global's control and could impact Global's plans and timelines, including the reliance on technological and regulatory advancements and

market participants' behaviors and preferences.

In some cases, the information in this report is prepared, or based on information prepared, by government agencies or third-party vendors and consultants, and is not independently verified by Global. The information herein should not be interpreted as any form of guaranty or assurance of accuracy, future results or trends, and Global makes no representation or warranty as to this information. Some of the data provided in this report may be estimated or reliant on estimated information, which is inherently imprecise. While we endeavor to note throughout this report where such estimates are made, we cannot guarantee that estimates are identified as such in every instance. Furthermore, unless explicitly noted in each instance where it occurs, the relevant sustainability or ESG-related data provided in this report has not been audited or subject to any third-party assurance process. Unless otherwise provided, the information contained in this report is expressly not incorporated by reference into any filing of Global made with the SEC, or any other filing, report, application, or statement made by Global to any federal, state, tribal or local governmental authority. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. Global undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events or otherwise.

