



Fueling a brighter tomorrow

CORPORATE SOCIAL RESPONSIBILITY REPORT

2021



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PEOPLE. PLANET. PERFORMANCE.

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A MESSAGE FROM OUR CEO

Global Partners provides the energy and goods that fuel communities. We serve diverse populations with essential items and convenience that keep life and industry moving. Wherever we operate, we focus on delivering our products in the most thoughtful way possible. From providing an exceptional guest experience to ensuring stewardship and the environment are at the forefront of our operations and being part of the charitable fabric of our communities, we are more than just an energy company.

In the depths of COVID, one of our store managers shared a story that has stuck with me. An older woman would come in and get coffee every day, but with COVID, she was afraid to go out. Each day the store manager would deliver a cup of coffee to her apartment. Nobody asked her to do that; nobody expected it; the store manager was just making life a little better—that is what we strive for each and every day.

We have a responsibility to act thoughtfully and sustainably for all our customers, shareholders, employees, and communities. Building on this intention, we are proud to publish our first Corporate Social Responsibility Report. By caring for the environment, empowering people — particularly our employees and communities — and practicing responsible governance, we have formed the foundation for an enduring business that has stood the test of time and continues to thrive.

Global is positioned for this transformative time. While we continue to deliver basic needs for our guests, customers, and the people who work here, we will lead through the energy transition. We believe there is opportunity for government and our industry to come together to lower greenhouse emissions in a way that is practical and utilizes our existing infrastructure. We work to educate our government partners on the things we can do now to lower greenhouse gasses while looking to advance the clean fuels of the future.

Though we are proud of our work, we always strive to be better. Our core values include respecting diversity and inclusion, delivering value, and empowering our communities. This report highlights some of our work in these areas and signifies Global Partners' commitment to sustainable growth.

A stylized, handwritten signature in black ink, consisting of a series of fluid, connected loops and strokes.

Eric Slifka, CEO





OUR BUSINESS MODEL

Global delivers the energy, products, and goods people need every day to make life better.

As one of the Northeast's largest independent owners, suppliers, and operators of gasoline stations, convenience stores, and petroleum terminals, reliability, quality, and community are crucial to everything we do.

We are proud to support the communities where we live and work. Our efforts to be a good neighbor began almost 90 years ago when our company began delivering heating oil – door to door – in the neighborhoods around Greater Boston. These efforts continue through our active giving program, which enhances good works in communities across the country.

Global owns, controls, or has access to one of the largest terminal networks of refined petroleum products and renewable fuels in the Northeast and has operations throughout the U.S. We are also a leading distributor of refined petroleum and other products to wholesalers, retailers, and commercial customers in New England and New York. We source and transport petroleum and related products through our vertically integrated, adaptive distribution network across the U.S. and Canada. In addition, we are one of the region's largest independent owners, suppliers, and operators of gasoline stations and convenience stores. Through our network, over 910,000 automobile tanks were filled per day in 2021. Customers stop at one of our gasoline stations to fill their tanks, recharge with a fresh cup of coffee, or grab a snack.

Our vertically integrated model gives us the unique ability to adapt when markets change, creating stability for our customers, all while conducting a business guided by family, with integrity and respect, since 1933.

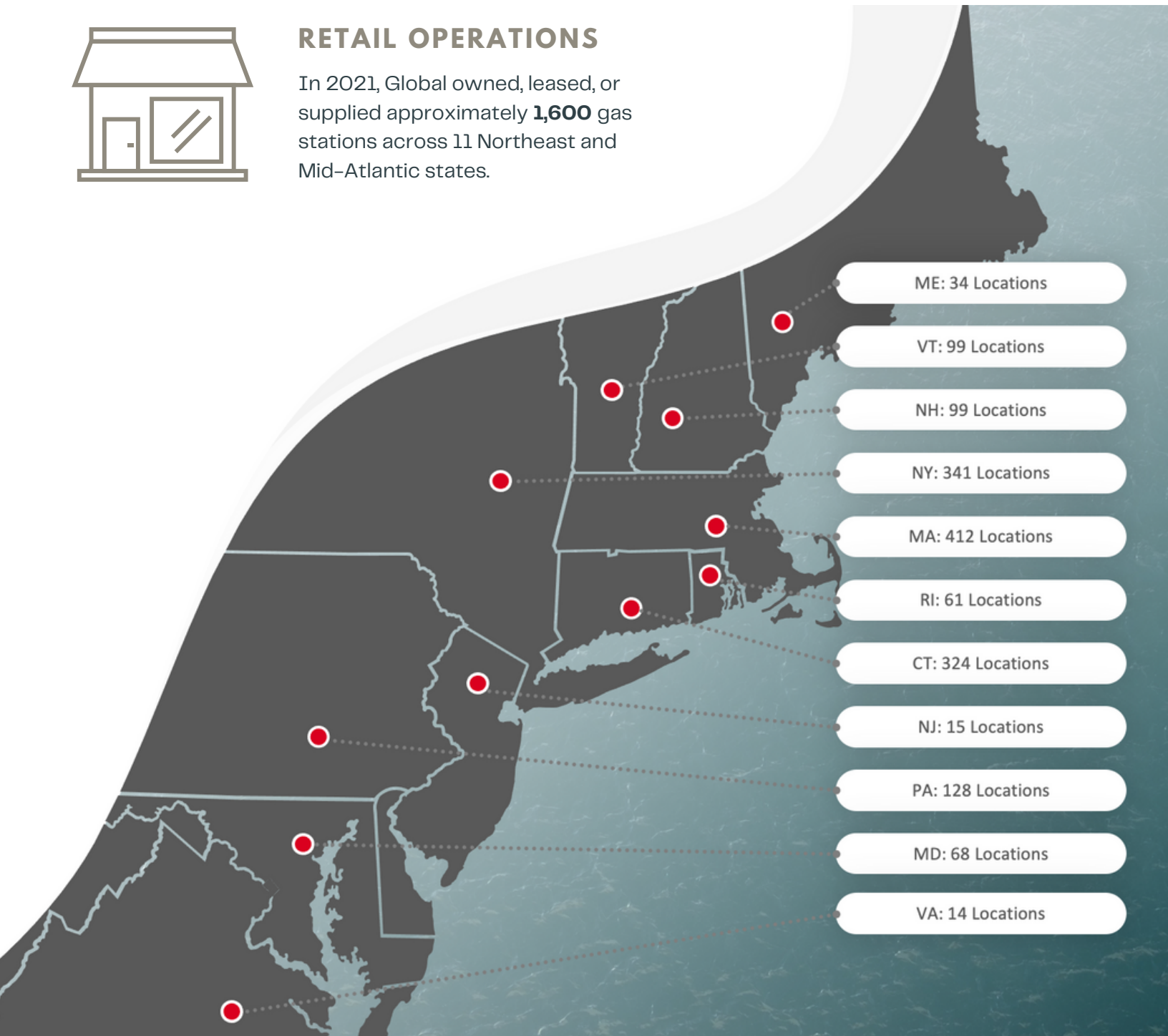


OUR LOCATIONS

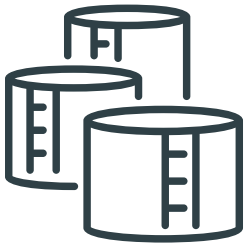


RETAIL OPERATIONS

In 2021, Global owned, leased, or supplied approximately **1,600** gas stations across 11 Northeast and Mid-Atlantic states.



OUR LOCATIONS



WHOLESALE & COMMERCIAL

In 2021, with more than **11 million barrels** of terminal capacity, Global serves the Northeast's energy needs through one of the largest terminal networks of liquid energy products in the region.



*All amounts in Barrels

Stampede, ND: 452K

Beulah, ND: 280K

Clatskanie, OR: 200K



FINANCE & OPERATIONAL METRICS

FINANCIAL	2020	2021
Adjusted EBITDA*	\$287.7M	\$244.3M
Distributable Cash Flow*	\$156.4M	\$120.7M
Total Assets	\$2,540.5M	\$2,831.2M
OPERATIONAL	2020	2021
Total Gas Stations	1,548	1,595
# Company Operated	277	295
# Comissioned Agents	273	293
# Lessee Dealers	208	201
# Contract Dealers	790	806
Total Terminal Storage Capacity (million bbls)	11.8	11.9

*Adjusted EBITDA and distributable cash flow are non-GAAP (Generally Accepted Accounting Principles) financial measures, which are discussed and reconciled to their most directly comparable GAAP financial measures in the company's 2021 Annual Report on Form 10-K.



OUR CSR JOURNEY

From community generosity to our sustainable practices, Global has always been a company poised for change and adapting to do the right thing. In 2021, Global created a cross-department working group to formalize our commitment to corporate social responsibility (CSR) principles.

We selected the reporting metrics included in this report using a third-party consultant and based on independent frameworks for sustainability reporting, including the SASB Standards of the International Sustainability Standards Board (SASB), the GRI Standards of the Global Reporting Initiative (GRI), and the recommendations of the Financial Stability Board's Task Force on Climate-Related Financial Disclosures (TCFD). We compared the metrics to trade group supported frameworks such as the Energy Infrastructure Council (EIC) and initial work performed by the Fuels Institute.

In this report, we also include highlights on how we give back to our communities at both the local and corporate levels; how we focus on the safety of our employees, communities, and in the transportation of products; and how we are increasing movement towards renewable fuels, EV strategy and sustainability within our operations, and local food options.

We take pride in quality work. In keeping with this value, we plan to report on additional metrics in future disclosures.





OUR PEOPLE & COMMUNITIES

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SO MUCH TO GIVE

Part of being a good neighbor is being an engaged neighbor. That's why we support and work with communities wherever we operate—at our approximately 1,600 retail stations and 18 Global owned and operated terminals. We partner with incredible causes in a number of ways – through direct contributions, sponsoring fundraising events with our vendors and suppliers, ongoing fundraising with our customers in our retail stores, and organizing employee volunteer events. We also support local schools, food banks, first responders, and other organizations in their efforts to make the cities and towns where we do business better. From our headquarters in Waltham, Mass., to the communities where we do business throughout New England, New York, and the Mid-Atlantic and to Clatskanie, Ore., Global stays connected to our local communities across our footprint. It's in our DNA to give back.

2021 BY THE NUMBERS



\$1.25M+

**Raised and donated to causes
in our local communities**



15K+

**Meals donated to local food
pantries, hospitals, and others**

Over the past year, Global has supported several organizations doing vital work to benefit us all, including:

- **The CF & MS Fund Foundation, Inc. (CFMS)**, a non-profit organization dedicated to raising funds and awareness in the fight against cystic fibrosis and multiple sclerosis.
- **The Genesis Foundation**, funding programs and services that treat patients with rare diseases and genetic disorders from conception and pregnancy through childhood and adulthood.
- **The Jennifer Creed Fund**, supporting families whose children have been affected by cancer or congenital disabilities.
- **Cure Rare Disease**, a Boston-based non-profit committed to developing precision medicine therapeutics that combat select rare diseases impacting millions nationwide.
- **Children's Trust**, which works with parents and families to prevent child abuse in Massachusetts.
- **Massachusetts Fallen Heroes**, memorializing the fallen and providing programs and services for Veteran and Gold Star Families.
- **Sole Train**, a community building and mentoring program that uses running as a vehicle for setting and achieving seemingly impossible goals.



PARTNERING WITH THE BOYS & GIRLS CLUB

We've grown our work with the Boys & Girls Club of the Capital Area and beyond. We're proud to support several programs with them, including but not limited to the following:

The Ezra Prentice Programs

The Boys & Girls Club has built programs to provide after-school support, teen-focused courses, and virtual-learning at Ezra Prentice Homes. We're proud to have been a part of the team that started these programs, and we will continue to support these efforts. Global also supported other programs like Friday Teen Night, summer and fall scholastic basketball programs, and the Club STEAM initiatives at Ezra Prentice Homes.

Ongoing Support for Food Programs

The Boys & Girls Club works to serve the ongoing need for fresh and healthy foods for Albany area families. We help support that work through donations and meal delivery, which we provide from our Alltown Fresh convenience market in Schenectady, N.Y. We are also the Club's mobility partners—providing fuel for meal delivery vehicles.

Joining the Board

After years of working as a volunteer, Global Community Liaison **Mark Bobb-Semple** (pictured left) has joined the board of the Boys & Girls Club. He brings his background in community engagement and passion for building youth programs to the board. Bobb-Semple was honored with an award from the Club of Albany for his leadership in the community and commitment to improving the lives of youth and families in the Capital Region.

Global's community programs don't stop with the Club. Our span of care extends to all demographics.





ADDING UP THE CHANGE

It was a very successful year for the Global family of retail brands and the ongoing coin box campaign. Throughout 2021, almost 300 of our retail stores collected coin contributions from customers as part of our Global Cares fund. The sum of donations raised was **\$281,751**, which was dispersed to charities in the surrounding communities. Recipients include Cure Rare Disease, Sole Train, Massachusetts Fallen Heroes, The Children's Trust, The Genesis Foundation, Jennifer Creed Fund, CFMS, and many more.

The Jennifer Creed Fund, The Genesis Foundation for Children, and CFMS are all committed to making life better and healthier for children and their families and received more than **\$93,000** from the Global Cares fund.

Global is proud to see the programs continued success where spare change can add up to make a big impact. Likewise, our donation of company product can also go a long way toward community care.



KEEPING FAMILIES WARM

Continuing a tradition that spans more than 25 years, Global donated **16,000 gallons** of heating oil across the Northeast to help keep families warm last winter. We work with local housing authorities and other non-profits to distribute the heating product throughout more than 15 cities and counties where we have terminals.



\$250K RAISED FOR CYSTIC FIBROSIS & MULTIPLE SCLEROSIS



At its annual multiday Cape Event, Global and a wide range of supporters helped raise **\$250,000** for the CF & MS Fund Foundation, Inc. (CFMS), which is at the heart of our charitable efforts and supports medical research and support benefiting individuals with cystic fibrosis or multiple sclerosis. The event typically features golfing and fishing options, a silent auction, a cocktail hour, dinner, and an inspirational presentation.

The 20th annual event continued Global's long-standing support of CFMS, where it has raised close to **\$12.5 million** since the founding of CFMS, which was distributed to various New England chapters of cystic fibrosis and multiple sclerosis charitable organizations. Our support for cystic fibrosis and multiple sclerosis research comes from the Slifka family's personal connection to those diseases.



OTHER CHARITABLE GIVING

The Giving Pump

In August and September of 2021, Global joined the Shell Giving Pump Program to raise funds for The Genesis Foundation for Children. Customers joined us in supporting The Foundation by filling up at specially marked pumps at one of nine participating locations across New England. For every gallon of fuel sold at the decorated pump, 1 cent per gallon was donated. A total of **\$1,800** from Global was donated to the Genesis Foundation for Children.

Car Wash for Schools

Twice a year, over Memorial Day weekend and Halloween weekend, most of our car wash sites hold fundraisers for a school in their community. Global donates \$5 for every car washed during the initiative or \$10 for anyone who joins our Unlimited Wash Program. With each fundraiser, more of our sites and local schools are added to this initiative. Over Memorial Day weekend, **\$8,560** was raised for 13 schools; over Halloween weekend, **\$9,560** was raised for 18 schools.

Rolling 4Hunger

On November 7, 2021, **Mark Roberts** (pictured left) and his labradoodle, Mocha, rolled over the finish line in his electric wheelchair in Provincetown, Mass., after a seven-week journey across the state to raise awareness and funds to combat hunger. Global is proud to have raised **\$21,116** for Mark's 4Hunger initiative, helping the duo reach their goal of raising \$100,000 for food banks in Massachusetts communities. The 107 Global family of retail stores in Massachusetts collected \$13,611 in under five weeks, an impressive feat, and Global employees donated \$2,505 directly to the 4Hunger site. Additional donations of \$2,500 were made each by Global, matching the employee giving, and J. Polep, our lead c-store distributor and long-time supporter of our charitable efforts. In addition to dollars raised, Global provided Alltown Fresh provisions for Mark, Mocha, and the team during the sponsored week and invited Global employees to walk along during the fourth week of Mark's journey.





OTHER CHARITABLE GIVING

Educational Alliance

For over 10 years, Global has donated grants to local schools throughout New England, New York, Pennsylvania, and Maryland. These donations are through Global's collaboration with ExxonMobil's Educational Alliance Program. In 2021, Global committed **\$182,500** to 365 schools. The contribution will help fund Science, Technology, Engineering, and Mathematics (STEM) programs. Global Territory Managers delivered the grants to each school. The schools are encouraged to capture new learning moments for their students, something ExxonMobil calls "Aha Moments."

A Home Run for NY Little League

The Global Newburgh/New Windsor Complex is a hub for the safe delivery, storage, and distribution of energy products. With four terminals in the New Windsor area, we are very ingrained in the community. Hearing that the New Windsor Little League may not have been able to continue to play for the season was disappointing, and we wanted to do what we could to support them. During the summer of 2021, along with sponsoring \$1,000 for the team, we paid for all sponsorship signs, allowing all funds raised to go to the team. Terminal employees have also put in many hours of volunteer work each week and have taken over field maintenance. This includes supplying soil for the infield, paint for the baseline, and fuel for the onsite equipment. And our social responsibility efforts continue to expand into other areas of great need.

BY THE NUMBERS

COMMUNITY RELATIONS METRICS

	2020	2021
Charitable Donations	\$531,821	\$500,639
Dollars Collected / Donated in Store	\$341,963	\$281,751



EMPLOYEE VALUE PROPOSITION

As an entrepreneurial company, Global combines the best of a large organization while being grounded in community and family. We do this internally by fostering a culture that encourages ideas from all facets of the company regardless of title, offering opportunities for advancement within our corporate, retail, and terminal teams, and providing competitive pay and benefits to attract and retain talent equitably.

At Global, we celebrate all our people. In our dedication to Diversity, Equity, and Inclusion, one of our primary values is "We believe our differences make us better, together." We are continually looking at how we can improve and have created an initial DEI strategy focused on four pillars to move us forward.



A WELCOMING WORKPLACE

At Global, we value our people and strive to create a work environment where everyone feels safe and has the option to bring their full and best selves.

In 2021, we grew our Global family, adding a role for diversity, equity, and inclusion (DEI) and positions in renewable fuels and sustainability. We also welcomed new members to senior leadership, streamlined our retail hiring process, and updated our retail reward compensation.

We're focusing on two key initiatives going forward. First, we further defined our commitment to Environmental, Social, and Corporate Governance (CSR). This work touches the entire company, and from finance and terminals to retail and marketing, it is a team effort. Second, we began integrating DEI throughout our company.



THE FOUR PILLARS OF OUR DEI STRATEGY



EMPLOYEES

Cultivating a sense of community for all employees.



EDUCATION

Providing opportunities to learn & grow, from trainings to onboarding and much more.



POLICIES

Ensuring our policies and procedures are inclusive and welcoming and reflect our vision.



REPRESENTATION

Attracting and retaining historically underrepresented talent at all levels of the company.



WORKFORCE METRICS

EMPLOYEE OVERVIEW	2020	2021
Total Employees	3,540	3,490
# Full-Time	2,375	2,430
# Part-Time	1,165	1,060
% Covered under collective bargaining agreements	3%	3%
% Female	N/A	50%
% of leadership* that is female	N/A	23%

*Leadership includes Directors, Regional Managers, VPs, Senior VPs, Chiefs, and Controllers.

N/A: 2020 demographic data is not available for this report.

EMPLOYEE RACE/ETHNICITY

	2020	2021
White	N/A	76%
Hispanic or Latino		9%
Black or African American		7%
Asian		3%
Two or More Races		2%
Decline to Identify		2%
American Indian or Alaska Native		1%
Native Hawaiian or Other Pacific Islander		0%

LEADERSHIP RACE/ETHNICITY

	2020	2021
White	N/A	93%
Hispanic or Latino		1%
Black or African American		0%
Asian		4%
Two or More Races		1%
Decline to Identify		0%
American Indian or Alaska Native		1%
Native Hawaiian or Other Pacific Islander		0%

*Leadership includes Directors, Regional Managers, VPs, Senior VPs, Chiefs, and Controllers.

N/A: 2020 demographic data is not available for this report.

ENVIRONMENT, HEALTH & SAFETY

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EHS AT GLOBAL

At Global, our [Environmental, Health, and Safety \(EHS\)](#) Statement governs our approach to safety and environmental protection. We commit to conducting our operations with integrity and incorporating our EHS strategy into our business operations to manage and reduce overall environmental impact and create a culture of prevention. Our customers and communities count on Global for the safe storage and distribution of energy products and the safe operation of all our convenience store and terminal facilities.

We view safety and protection of the environment as our core tenets. By incorporating these tenets in everything we do, we constantly reinforce our commitment to safety, the environment, and the principles of our EHS Statement.



EHS COMMITMENT

We are committed to the well-being of our employees, guests, contractors, communities, and the environment. We have worked with technical experts and various stakeholders to develop management standards, policies, and procedures that protect the environment and our people while also meeting our legal obligations. We strive to communicate with our team in an understandable, achievable, and relatable way, and we encourage their feedback to ensure our procedures are relevant.

We have developed practical guidance documents and provide EHS site support personnel to help our facilities conform to these systems. Additionally, we manage and monitor the effectiveness of our EHS processes through environmental management information systems, which guide and track our requirements through computerized compliance calendars, inspection tools, and third-party resources. These tools help our convenience stores and terminal facilities meet our EHS obligations through reminders and provide alerts to our EHS teams when additional support is needed.



EHS ACCOUNTABILITY

We are accountable for operating safely and meeting our regulatory obligations and other relevant requirements. We meet these objectives by continually improving our EHS management systems, risk assessment processes, and engineering controls.

Employees are encouraged and educated to be aware of their surroundings and appropriately assess risk in a changing work environment. We leverage engineering controls such as safeguards, barriers, and alerting systems necessary to address workplace hazards and to ensure the safe movement of fuel products.

Our personal protective equipment program was developed through a vigorous risk assessment process to ensure that we provide employees with the right tools to protect themselves from unintended hazards while also giving facilities the latitude to select the style of equipment that offers the best fit and comfort for the workforce.

We use a management of change process to evaluate new installations to ensure adequate controls are in place. Employee communication spans routine operations and conceivable deviations so that employees are aware of detecting deviations and know to act on those deviations to prevent unintended consequences.

EHS RESPONSIBILITY

Global's spirit of entrepreneurship extends to all facets of the business. We believe that the best ideas can come from any part of the organization. We constantly encourage employees to look for new ways to improve our EHS performance, reduce environmental impact, identify risk, and propose improvements. Our EHS processes are designed to solicit feedback, assess, and act on ways to improve our systems.

Global uses a systematic process to evaluate our EHS programs and processes to assure conformance with our management systems and compliance with relevant regulations. While site auditing can be seen as a "test," our focus is on coaching our people to be self-reliant. During field audits, we constantly provide commentary and solicit feedback from stakeholders to address process improvements and opportunities as they are discovered. This method encourages open dialog, aids discovery, and provides more substantive recommendations. Additionally, we leverage our environmental management information system to track and validate recommendations to completion.





EHS ENGAGEMENT

Global uses several mechanisms to encourage engagement with the workforce. We hold combined EHS and Operations meetings with our people and have safety committees to discuss safety principles directly related to the operating environment. These meetings are jointly held by management personnel in Operations and EHS to show our commitment to protecting the environment and employee safety.

We have a robust employee education program that uses multiple learning modes to address the different ways that people learn. We use industry-leading online training platforms for regular compliance training to meet our regulatory needs through an integrated training plan built on a cyclical schedule to reinforce training.

Our onsite training is designed to be a discussion, not dictation. Onsite training is designed to bring training outside the classroom, using the work environment to provide real-world demonstration and feedback.

We hold day-long emergency preparedness training at our terminals designed to reinforce critical safe work practices using the PEAR principle for protecting People, the Environment, Assets, and Reputation. This training program incorporates real-world drill scenarios acted out at the worksite, so attendees can apply and demonstrate the knowledge they learn throughout the training. Additional onsite instructor-led training focuses on essential aspects such as fall prevention and safe railroad car handling and inspection.

In December 2021, Global launched an online platform called GlobalONE. The function of this platform is to increase transparency through access to information and communicate relevant topics in all facets of our business using a newsfeed platform similar to common social-media applications. All employees have access to this platform through the web and a phone app.

Today, GlobalONE provides relevant safety and environmental alerts and access to relevant policies, procedures, and guidance documents. The newsfeed platform encourages employee feedback through “likes” and “comments” built into the system.

PREPARING FOR THE UNEXPECTED

A commitment to safety means proactively protecting our employees, our community, and the environment. Our terminals follow strict operating procedures to prevent accidents before they happen, and we train our employees to ensure they can respond effectively when something unexpected occurs.

Throughout our terminal network, we have detailed emergency plans and conduct annual drills to ensure that we are prepared for an actual event, should one occur. But we can't do it alone. We contract with expert spill response and fire response organizations to ensure we have the necessary expertise, planning tools, and equipment available.

We also partner with governmental agencies and jointly participate in large-scale exercises. Our partners include the Environmental Protection Agency, U.S. Coast Guard, Transportation Safety Administration, state environmental agencies, and local emergency responders. This ensures they are familiar with operations at our terminals, we can learn from their expertise, and leads to a coordinated response in the event of an emergency.

In 2015, we initiated a program to have our fire planning and response contractor, Williams Fire and Hazard Control, provide specific training to local fire departments about our terminals and the products we handle. Through a combination of classroom and hands-on training, we were able to disseminate critical information regarding our facilities and provide specialized expertise and knowledge to local fire departments. To date, we have trained over 500 firefighters in 16 jurisdictions where we operate terminals. We have also purchased specialized equipment for fire departments to use for any applicable emergency. The training has been well received and strengthened our relationships with fire fighters, while demonstrating our commitment to safety.

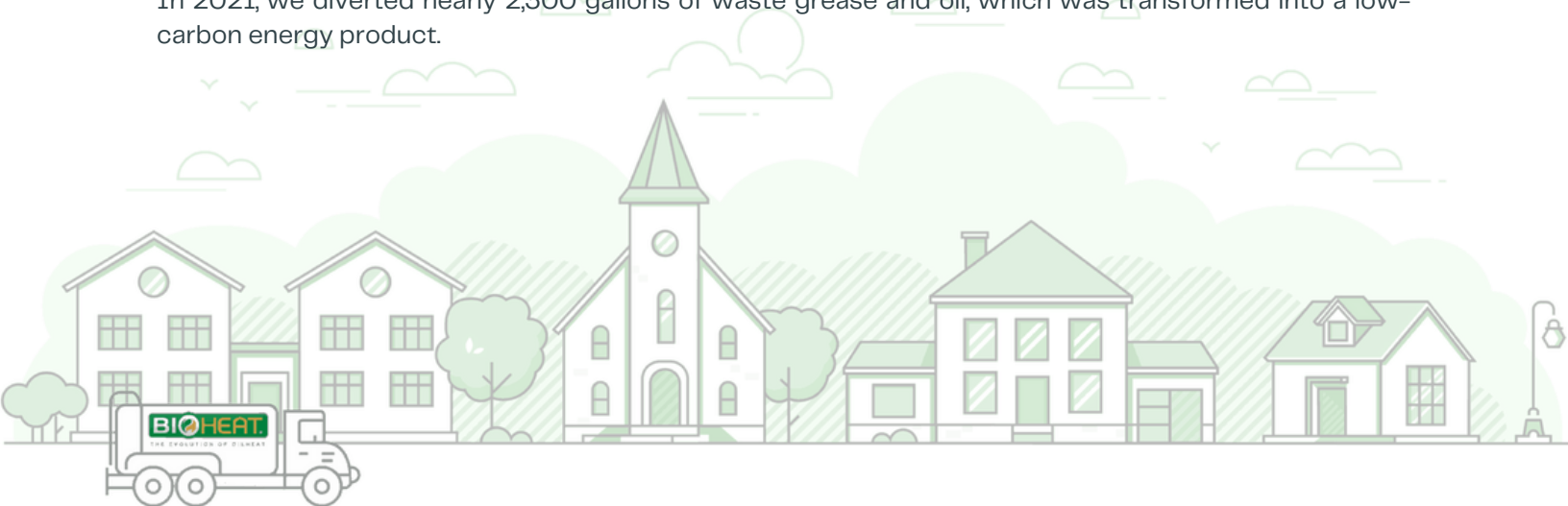




WASTE TO RENEWABLE FUEL

In August 2021, we partnered with Lifecycle Renewables to manage waste cooking oils and greases from our food service convenience stores. Instead of disposing of cooking oils and grease as wastes, they now become renewable energy that heats spaces where people live, work, and play. Just as we are transforming our terminal network to lower the carbon intensity of the fuels we provide by including biofuels, Lifecycle Renewables' process produces heating oil from our grease and cooking oils which replaces fossil fuels, reducing greenhouse gas emissions and improving local air quality.

In 2021, we diverted nearly 2,300 gallons of waste grease and oil, which was transformed into a low-carbon energy product.



CONTRACTOR SAFETY

Global has long-standing relationships with many of the contractors working at our facilities. The work undertaken by contractors at our terminals on critical projects can present hazards to the facility and personnel due to the nature of the projects. To mitigate this risk, Global contractors work under a contractor safety management system, which establishes processes, including a “permit to work system,” to validate contractor safety and to establish lines of communication between the contractor and Global to facilitate hazard information sharing.

Contractors arriving at our terminal sites are provided with a general site safety briefing to discuss basic hazards present at the facility, expected rules of conduct, and the necessary steps to take if they discover hazardous conditions or an emergency situation.

In 2020, Global initiated a third-party service, Avetta, to further evaluate contractors working on critical terminal projects to ensure they meet Global's standards. Avetta has a long history of providing safety evaluation services for various industries. Global worked with Avetta to develop a screening tool to ensure our contractors have adequate safety records, their health and safety policies and procedures meet Global's standards, and their performance, policies, and procedures are reviewed periodically to ensure they continue to excel. Implementation of the program was completed in 2021, providing an extra layer of safety.





SAFETY METRICS	2020	2021
Employee Fatalities	0	0
OSHA Recordable Injury & Illness Incident Rate per 200K Hrs Worked	1.4	1.3
Employee Days Away, Restricted, Transferred Incident Rate per 200K Hours Worked	0.63	0.69
Average hours of environmental, health and safety training assigned per employee	2.0	2.1

Notes: Non-terminal related OSHA recordable cases estimated based on cases resulting in medical treatment reported from workers compensation data. Non-Terminal related OSHA DART cases are estimated based on cases resulting in indemnity costs reported from workers compensation data.

ENVIRONMENTAL METRICS	2020	2021
Number of hydrocarbon spills and releases outside of secondary containment >1 barrel (bbl)	0	1
Aggregate volume of hydrocarbon spills and releases outside of secondary containment > 1 bbl	0	6
Volume of hydrocarbons recovered	N/A	6
Number of Underground Storage Tanks (USTs)	2703	2758
Number of UST Releases Requiring Cleanup	0	0
Percentage in States with UST Financial Assurance Funds	55	49

Notes: Hydrocarbon spills related to midstream terminal operations in accordance with SASB EM-MD 160a.4. UST information provided for all owned USTs within the downstream segment per SASB EM-RM 150a.2.

SUSTAINABILITY

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RENEWABLE FUELS FOR THE FUTURE

Global is one of the Northeast's leaders in low-carbon fuels. Renewable fuels have long been a part of the Global portfolio, but the company has been actively increasing its efforts to make renewables an even bigger focus.

Over the past two years, Global has focused on strategic planning to grow its capacity to move the liquid fuels of the future. The company has made meaningful investments, upgrading its terminals so that now five terminals can receive, store, and distribute biodiesel blends. These terminals join with another seven Global terminals equipped to move other renewable fuels, including renewable diesel, ethanol, and other bio-blends.

Global is also convening nine departments within the company to explore clean hydrogen, and it is looking at ways to allow customers to offset their carbon footprint. Members of our supply team also plan to spend about 20 percent of their capacity focused on new energy products of the future, a number that is sure to rise in the coming years.

PROJECT CARBON FREEDOM



A Responsible Path to Renewable Heat

As a leading supplier of liquid fuels in the Northeast, Global is committed to steering the industry toward a brighter, cleaner future. Underscoring this commitment is its clean fuels advocacy initiative, [Project Carbon Freedom](#).

Through direct advocacy, education, and outreach, PCF seeks to advance clean energy legislation that supports the deployment of renewable liquid heating fuel (known commercially as "Bioheat") to efficiently, affordably, and equitably decarbonize the residential heating sector across the Northeast.

In 2021, more than a dozen PCF advocacy campaigns resulted in nearly **6,000 letters** being sent to state lawmakers across New England and New York in support of critical climate legislation requiring Bioheat across the Northeast.



2021 BY THE NUMBERS



100+
MEMBER ORGANIZATIONS



13
ADVOCACY CAMPAIGNS



700+
LEGISLATORS CONTACTED



5,830
LETTERS SENT



RENEWABLE DIESEL IN OREGON

In 2021, Global received its first load of renewable diesel at the Port of Columbia County in Clatskanie, Ore. The company has been storing and handling another biofuel, ethanol, at the Clatskanie facility since 2016.

Moving low-carbon fuels in Oregon is part of Global's efforts to reduce greenhouse gas emissions, bring more jobs and commerce to Oregon, and help meet the West Coast's low-carbon fuel standards.

Renewable diesel is a cleaner fuel derived entirely from plant and animal byproducts. It can be used in any diesel engine without modification; it can also help reduce greenhouse emissions and help meet state and federal climate standards. In addition, renewable diesel lowers particulate matter (PM) and nitrogen oxides (NOx). There is a growing demand for renewable diesel, driven partly by government climate policy.





OUR EV STRATEGY

As the low-carbon environment evolves, we believe we are well positioned with our unique assets to serve tomorrow's customers with lower carbon fuels and EV charging stations. We are installing electric vehicle charging stations at select facilities and making new store locations EV ready to serve customers who choose EVs as their mode of transportation. The intention is to offer a premium charging experience for our EV drivers.

Global expects to continue actively participating in federal, state, and utility programs that offer incentives and rebates for deploying public-facing Direct Current (DC) Fast Charging stations.



A FRESH TAKE ON CONVENIENCE

Alltown Fresh® is our premium fresh, locally sourced, chef-driven food and convenience market brand. With eight locations at the end of 2021 across New England and New York, this sleek farmstand-style market features organic coffee, fresh food choices, and made-to-order meals, including organic, natural, gluten-free, vegan, vegetarian, and locally sourced food and ingredients.

The convenience markets focus on providing guests with locally-sourced sustainable products. Alltown Fresh menu items feature healthy, fresh, made-to-order all-day breakfast, salads, sandwiches, bowls, and more. The market also features individually customized bean-to-cup coffee – locally roasted beans pressed on demand. Our beans are locally roasted in Connecticut, and we offer blends from around the world. Our Alltown Fresh locations in Ayer, Mass., and Marlborough, Mass., are even home to honeybees. The local honey is harvested and used in our kitchens.



EMISSIONS AND ENERGY USE

We recognize the need to disclose our environmental metrics transparently, including greenhouse gas and air emissions. As such, we plan to measure and report the metrics listed in 2023.

GHG EMISSIONS

- Scope 1 Greenhouse Gas Emissions Total
- Scope 1 CO2 Emissions Total
- Scope 1 Methane Emissions Total
- Scope 2 Greenhouse Gas Emissions
- Greenhouse Gas Total Scope 1 and Scope 2
- Greenhouse Gas Emissions Intensity

AIR EMISSIONS

- Nitrogen Oxides (NOx)
- Sulfur Oxides (SOx)
- Volatile Organic Compounds (VOCs)
- Particulate Matter (PM)

ENERGY USE

- Operational Energy Consumed
- Percentage Grid Electricity
- Percentage Renewable



GOVERNANCE

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CORPORATE GOVERNANCE

At Global, we run our business with a commitment to work within a framework of strong corporate governance and business ethics.

We operate with accountability to all our stakeholders: our employees, our investors, our customers, and the communities in which we operate.

Global Partners LP is a Delaware master limited partnership. The Board of Directors of our general partner is comprised of six individuals, four of whom are independent directors. The Board has three committees: Audit, Compensation, and Conflicts. The members of our Audit, Compensation, and Conflicts committees are all independent directors.

Our Board and Committee members are deeply committed to Global, and their skills and experience support our business strategies.



Our philosophy is to meet or exceed current regulatory requirements and provide employees with policies and procedures to govern day-to-day operations. We have policies and procedures to manage our corporate affairs, including:

- [Code of Business Conduct and Ethics](#)
- Anonymous Reporting Hotline
- [Environmental, Health, and Safety Statement](#)
- [Insider Trading Policy](#)
- Programs governing risk management and cybersecurity matters

We are an equal-opportunity employer. At Global, diversity means embracing differences and promoting an inclusive organization that values the diversity of employees, customers, suppliers, and community partners. We have an Affirmative Action Plan and provide training for our employees to promote a workplace free from harassment and discrimination.



BOARD OF DIRECTORS & SHARE OWNERSHIP

BOARD OF DIRECTORS OVERVIEW	2020	2021
Number of Board Members	8	6
Percentage Independent Directors	50%	67%
Average Tenure of Board Members (Years)	10.4	9.4
Average Age of Board Members	68	69

BOARD OF DIRECTORS DIVERSITY	2020	2021
Number of Women Board Members	1	0
Percentage of Directors who are Women	12.5%	0.0%

SHARE OWNERSHIP	2020	2021
Percentage Stock Ownership of all Directors and Executive Officers of Outstanding Shares	15.4%	18.2%



FORWARD-LOOKING STATEMENTS

Certain statements and information in this presentation may constitute “forward-looking statements.” The words “believe,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could” or other similar expressions are intended to identify forward-looking statements, which are generally not historical in nature, although not all forward-looking statements contain such identifying words. These forward-looking statements are based on Global’s current expectations and beliefs concerning future developments and their potential effect on the Partnership. While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Partnership will be those that it anticipates. Forward-looking statements involve significant risks and uncertainties (some of which are beyond the Partnership’s control) including, without limitation, the impact and duration of the COVID-19 pandemic and its impact on our counterparties, our customers and our operations and other assumptions that could cause actual results to differ materially from the Partnership’s historical experience and present expectations or projections. We believe these assumptions are reasonable given currently available information. Our assumptions and future performance are subject to a wide range of business risks, uncertainties and factors, which are described in our filings with the Securities and Exchange Commission (SEC).

For additional information regarding known material factors that could cause actual results to differ from the Partnership’s projected results, please see Global’s filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K.

Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. Global undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events or otherwise.

