



People. Planet. Performance.

Global Partner's 2022 Corporate Social Responsibility Report

Aerial view of our terminal in Stampede, North Dakota

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Aerial view of Charles River and Back Bay, Boston, Massachusetts

A Message from our CEO

At Global Partners, we recognize our responsibility to not only drive business success but also to make a positive impact on society and the environment. We believe in the power of doing good and shaping the future of our industries for the better. It is with pleasure that I provide you with an update on our efforts to do just that.

Last year was an extraordinary year, bringing industry-wide challenges that tested our resilience and determination. Supply chain constraints, commodity price volatility, inflation, and a tough labor market were just some of the hurdles we faced. Despite these obstacles, our team at Global Partners rose to the occasion, adapting swiftly to keep our business and communities growing, moving, and thriving.

We understand that the challenges we face have a tangible impact on our communities. In response to pressing needs, such as the extreme demand for heating assistance, we expanded our annual heating oil donation program, contributing a record \$2 million to support lower-income families across the Northeast.

Our commitment to our communities goes beyond giving. We remain steadfast in our drive to make progress towards a low-carbon future while differentiating our energy infrastructure.

In our 2022 report, you will find highlights of our efforts to give back to our communities at both the local and corporate levels, our focus on ensuring the safety of our employees, communities, and transportation of products, and our initiatives to promote renewable fuels, develop an electric vehicle strategy, enhance sustainability within our operations, and increase access to local food options. We are excited to share the progress we have made in these areas.

As we move forward, we remain steadfast in our commitment to making a positive difference. We are grateful for the support and partnership of our stakeholders as we continue on this journey towards a more sustainable future for all.



A stylized, handwritten signature in dark ink, which appears to read 'Eric Slifka'.

Eric Slifka, CEO

An aerial photograph of a rugged coastline. On the left, a green, vegetated cliffside slopes down to a rocky shore. A narrow path winds along the edge of the cliff. The water is a deep blue, and a small white boat is visible in the distance. The sky is bright blue with scattered white clouds.

An Update on Our CSR Journey

We use our assets to adapt quickly and actively invest in the future of energy.

An Update on our CSR Journey

From community generosity to our sustainable practices, Global Partners (referred to herein as “Global”) continues to be a company poised for change and adapting to do the right thing. In 2021, Global created a cross-department working group, reporting to the Executive Leadership Team, to formalize our commitment to environmental, social, and governance (ESG) principles and to help build out a holistic approach to improving in ESG-related areas and metrics.

In our inaugural Corporate Social Responsibility Report published last year, we committed to disclosing our Scope 1 and 2 Greenhouse Gas (GHG) and air emissions in this year’s report.*

**The specific frameworks referenced are outlined on page 28 and 29. Data gathered for Scope 1 and 2 GHG emissions calculations are entered into a customized calculation tool that calculates emissions. The calculation tool is then sent to a third-party ESG consultant for review. The consultant reviews the tool, conducts a year-to-year comparison for each line item, and provides Global with a quality assurance and quality control tracker to confirm information.*



An Update on our CSR Journey

Greenhouse Gas Emissions

Environmental Metrics	Unit	2020	2021	2022
Scope 1 Greenhouse Gas Emissions Total	MT CO ₂ e	24,280	26,112	26,260
Scope 1 CO ₂ Emissions Total	MT CO ₂ e	24,239	22,567	20,644
Scope 1 Methane Emissions Total	MT CO ₂ e	16	26	18
Scope 2 Greenhouse Gas Emissions	MT CO ₂ e	16,207	15,089	20,026
Greenhouse Gas Total Scope 1 and Scope 2	MT CO ₂ e	40,487	41,201	46,285
Greenhouse Gas Emissions Scope 1 and 2 Intensity	MT CO ₂ e / Adjusted EBITDA (Millions USD)	141	169	95

Notes: Refrigerant reporting not included for terminal operations and corporate locations based on significance.

Air Emissions

Environmental Metrics	Unit	2020	2021	2022
Nitrogen Oxides (NO _x)	MT	24.61	25.24	21.81
Sulfur Oxides (SO _x)	MT	6.81	7.60	8.24
Volatile Organic Compounds (VOCs)	MT	361.34	353.57	346.17
Particulate Matter (PM)	MT	1.36	1.38	1.14

Notes: Air Emissions data for stationary sources based on values reported to state agencies and/or calculations based on EPA AP-42: Compilation of Air Emissions Factors. Air Emissions from mobile sources based on EPA Average Vehicle emissions for 2018 vehicle types VOC Emissions Limited to Terminal Operating Unit.

Energy Use

Environmental Metrics	Unit	2020	2021	2022
Operational Energy Consumed	GJ	490,872	479,239	494,782
Percentage Grid Electricity	%	100	100	100
Percentage Renewable	%	0	0	0

Notes: Operational Energy includes purchased energy and stationary combustion (not including recovered fuel gasses combusted in vapor combustion units). Mobile combustion is excluded. SASB FB-FR-130a.1.



An Update on our CSR Journey

Global is committed to leveraging its climate data collection efforts and taking action to support the transition to a low-carbon economy. To build off our sustainability progress, Global is currently working with an industry-recognized third-party consultant to identify how we can use our organizational data to better position ourselves in the transition to a low-carbon economy.

Effective climate goals can drive significant emissions reductions across operations, empowering the integration of sustainability factors into decision-making across our organization. Our collaboration with a third-party consultant will allow our decision-making to be better informed by the latest industry guidance and market trends, from climate standards to ongoing regulatory requirements.

We look forward to sharing more about our plans for best positioning ourselves for transitioning to a low-carbon economy.

This report includes data from 2020 through 2022 and key highlights from 2022. This report is guided by the following internationally recognized frameworks:

- SASB Standards of the International Sustainability Standards Board (SASB)
- GRI Standards of the Global Reporting Initiative (GRI)
- Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD)

We selected the reporting metrics included in this report following the recommendations of our third-party consultant and based on the inclusion of such metrics in various independent frameworks for sustainability reporting (such as those listed above).

The scope of this report includes Global Partners LP and its subsidiaries. The information and data in this report cover the calendar year ended December 31, 2022, unless otherwise noted. The scope of this report does not address the performance of our suppliers, contractors, tenants or customers. Any other data exclusions or additions are noted in this report.



People and Community

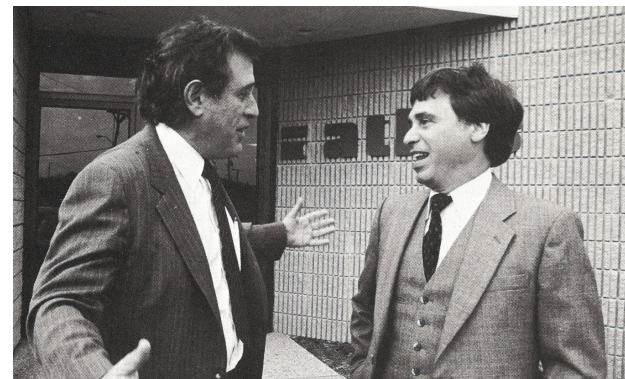
From our local retail stores to our corporate office, we give back in many ways.

People and Community

90 Years of Commitment

We are proud to support the communities in which we live and work. Our efforts to be a good neighbor began almost 90 years ago when our company began delivering heating oil – door to door – in the neighborhoods around Greater Boston. These efforts continue through our active giving program, which enhances good works in communities across the United States.

In 2022, Global was named to Fortune Magazine's World's Most Admired Companies List. Throughout our history, we have maintained our entrepreneurial spirit, allowing us to adapt, innovate, and evolve how we provide our communities and customers with the products they need. This spirit, coupled with the dedication of our hardworking employees and the invaluable partnerships we have built, has earned Global the honor of being included on Fortune's list.



People and Community



Employee Resource Group Implementation

At Global, we seek to combine the best of a large organization while being grounded in community and family.

In May 2022, we took a significant step forward in fostering a more inclusive workplace by launching an Employee Resource Groups (ERGs) initiative, currently including eight ERGs. Designed to foster a more inclusive and supportive workplace, the ERG initiative aims to bring together employees with shared interests, backgrounds, or experiences. This program provides a platform for networking, collaboration, and mutual support, enhancing the sense of community at Global Partners. Whether focused on diversity, professional development, or social activities, these ERGs offer a space for employees to connect, learn, and contribute to a positive work environment. We believe that by embracing diversity and providing these avenues for connection, our employees will thrive both personally and professionally, ultimately benefiting the entire company.

ERGs are a key component in Global's ongoing efforts to foster a culture that encourages ideas from all facets of the company, regardless of title:

- Asian, Pacific Islander, and Middle Eastern
- Black, African, African American
- Hispanic, Latino/a/é/x
- PRISM, LGBTQ+
- Veterans & Military
- WAVE, Women at Global
- Working Caregivers
- Young Professionals

People and Community



Global's ERG initiative is also key in its efforts to create a culture where employees feel comfortable bringing their whole selves to work. Since their implementation, ERGs have championed several projects, making Global a more supportive community partner.

- Members of PRISM participated in four Pride Festivals throughout June in Providence, Mass., Salem, Mass., Manchester, N.H., and Plymouth, Mass. Global also sponsored the first-ever Pride Festival in Keene, N.H., where PRISM members hosted a hiring table.
- WAVE sponsored ten members to attend the Massachusetts Conference for Women. Tailored for woman, this opportunity provided individuals with workshops on personal finance, work/life balance, professional development, and more.
- Working Caregivers hosted a holiday toy drive benefiting Christmas in the City, a non-profit supporting families experiencing homelessness and poverty in the Boston area. Over 200 toys were collected during the drive, which the ERG matched, for a total donation of 450 toys for children of all ages.
- Advocacy by WAVE and Working Caregivers influenced Global's leadership's decision to adopt a new medical travel rider to supplement our medical benefits offerings.

People and Community



Promoting from Within

We offer opportunities for advancement within our corporate, retail, and terminal areas. In 2022, 27 General Managers (GMs) from our fueling stations and convenience markets graduated from the Certified Training General Manager Program. The program is designed to provide managers with continuous learning, opportunities, tools, and resources to further their professional development and create a solid foundation to support ongoing networking and peer learning.

Program participants complete a total of three phases before their graduation: hard skills training, soft skills training, and leadership development. Upon graduation, managers participate in the training and development of future Certified Training GMs and become excellent candidates for promotions and other internal roles. We are proud to say that seven of our 2022 graduates have already been promoted to Territory Managers, responsible for the day-to-day operations of approximately ten retail locations.

People and Community

\$2 Million to Keep Families Warm

For the past 25 years, we have donated heating oil to families in need across the Northeast. When the Northeast faced unprecedented uncertainty last winter, from supply chain constraints, commodity price volatility, inflation, and a tough labor market, Global donated \$2 million to provide heating oil to local non-profits serving the most vulnerable populations. \$1.3 million was evenly distributed between Massachusetts and New York. An additional \$700,000 was split between Rhode Island, New Hampshire, Vermont, Maine, and Connecticut. This donation of \$2 million provided heating fuel to warm an estimated 4,000 households in the Northeast, providing these vital products to families and individuals in need.

Additional Charitable Highlights

Here are some additional programs Global supported in 2022:

- Global was recognized as a top charitable company in Massachusetts by the Boston Business Journal for 2022.
- Alltown Fresh's Perishable Food Partners received nearly \$31,000 from donations and proceeds from a specialty sandwich sale during the 2022 holidays.
- Over \$20,450 was raised for local schools through the Car Wash Fundraiser program.
- Our participation in the Shell Giving Pump program generated \$22,200 for the Genesis Foundation for Children and three other children's hospitals. Global was awarded Shell's Pectin & Pearl award, which recognizes wholesalers who demonstrate excellence in community impact, for our 2022 charitable giving.
- Global employees volunteered at the Cradles to Crayons Giving Factory and donated nearly 15,000 diapers to aid in a national diaper shortage.
- In partnership with the ExxonMobil Education Alliance, Global donated \$182,500 to support STEM initiatives at 365 local schools.
- Global employees and vendors participated in a week-long Habitat for Humanity build in New Haven, Conn.



Coin-Box Fundraising

More than 300 of Global's retail stores collected customer coin contributions as part of our annual coinbox campaign. Over \$180,000 was distributed to non-profits working to make life better and healthier for children, families, and veterans, including:

- Cure Rare Disease
- Trinity Boston Connect's Sole Train
- Massachusetts Fallen Heroes
- The Children's Trust
- The Genesis Foundation for Children
- Jennifer Creed Fund
- CF & MS Fund Foundation, Inc., and many more!

Sustainability

We are committed to being a leader in the energy transition while acting thoughtfully and conducting our business responsibly.

Sustainability



Climate Change

Global recognizes the critical issue of climate change and the need to disclose our environmental metrics transparently so that our stakeholders better understand our climate progress. Through cross-departmental collaboration, in-depth data gathering, and analysis with third-party experts, we are sharing our baseline Scope 1 and Scope 2 GHG emissions in this year's report.

Global is currently working with an industry-recognized third-party consultant to assist us in identifying how we can use our organization's data to better position ourselves in the transition to a low-carbon economy.

Investing in Renewables

Global is moving toward greater incorporation of renewable fuels, an electric vehicle (EV) strategy, and sustainability within our operations. In 2022, we expanded our focus and investment.

Low-Carbon Efforts at Our Terminals

At our terminal locations, we are diversifying to provide more low-carbon intensity fuels to mitigate negative environmental impacts and drive efficiencies. In 2022, we offered the following low-carbon intensity fuels:

- **Biodiesel:** Supplied and blended products to meet low-carbon market needs and discretionary blending in the Northeast.
- **Renewable Diesel:** Our Clean Fuels Hub in Oregon allows for the movement of renewable diesel into advantaged markets.

Departments across the company continue looking to the future of low-carbon fuels and are actively exploring clean hydrogen and expanding our renewable diesel offering.

Global advocates for the adoption and usage of renewable fuels. We have been actively positioning our terminals to move these "products of the future," and to that end, Global installed customizable biofuel systems at three terminals (Wethersfield, Conn., Bridgeport, Conn., and Albany, N.Y.) and started large-scale biofuel supply projects at two additional facilities in our expansive network.

As of the end of 2022, Global offers renewable fuels at 11 of our owned or controlled terminals. In 2022, we also ordered two new Vapor Recovery Units, continuing to position our terminals to be "best in class" by improving rack efficiency and reducing emissions.

Sustainability

Low-Carbon Efforts at our Retail Locations

Global hired an Electrification Strategist in February 2022 to identify opportunities at Global to become more involved in the trends towards electrification of transportation and the transition to a more distributed and decarbonized electric grid.

Since then, we have developed plans and a strategy for EV charging for our customers at select Global retail/fueling locations.

We were awarded approximately \$350,000 in Massachusetts to install Direct Current Fast Chargers (DCFC). The funds will be used to deploy the first portion of Global's owned and operated charging stations at four locations in the state.

Advocating for Bioheat

Global is a founding member of Project Carbon Freedom, which seeks to advance clean energy legislation regarding renewable liquid heating fuel and increase renewable liquid heating fuel use. The goal is to decarbonize the residential heating sector in the Northeast.

In 2022, we successfully advocated for the advancement of liquid renewable heating fuel through several state-level initiatives. Building off that momentum, we will continue to advocate for policies that promote low-carbon renewable fuels throughout the region and country.

Converting to PFAS-Free Foam

For decades, firefighting foam containing per- and polyfluoroalkyl substances (PFAS) has been used at airports, terminals, and in all types of heavy industry. Studies have raised concerns about the environmental impacts of PFAS. Global took proactive steps to begin voluntarily converting our terminals to a foam that is PFAS-free.

LED Lighting Upgrades

In 2022, Global completed LED lighting upgrades at its Chelsea Terminal. The project resulted in a savings of 340,000 kilowatt hours of electricity usage over rates in 2020 and 2021, nearly a 30% decrease. Based on the program's success, additional LED upgrades were undertaken in late 2022 at four additional Global Terminals in Newburgh and New Windsor, N.Y.



Plugging in the Future

In Ayer, Mass., we activated a unique “Resilient Gas Station” microgrid that includes a DCFC charging station, solar on the canopy, and battery energy storage. In the event of a power outage, the microgrid is designed to allow the store to keep operating as normal and continue to serve our guests and first responders.

Sustainability



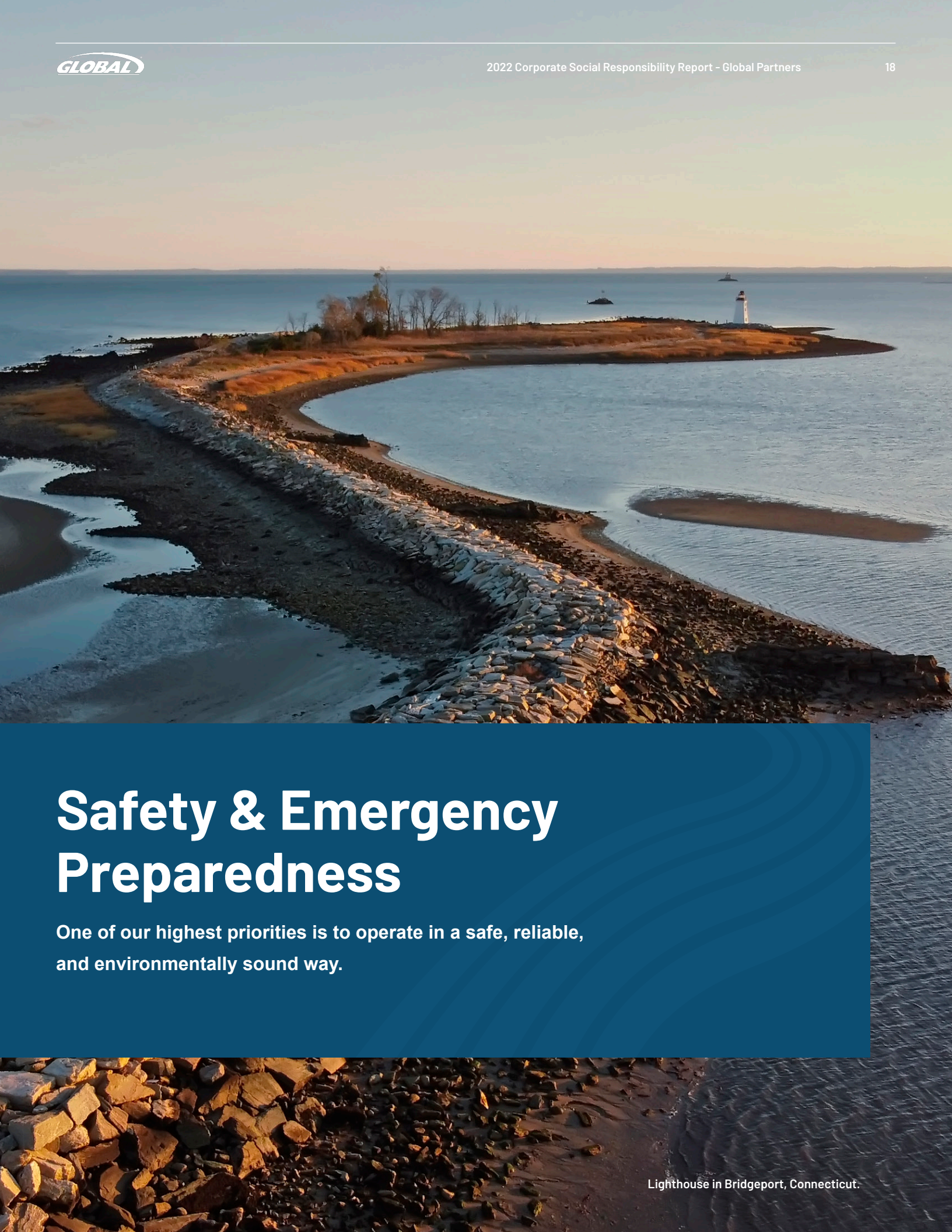
Fueling Ideas for the Future

Fueling stations are quickly changing as Global focuses on decarbonization and consumers demand higher-quality goods.

In 2022, Global launched a new competition called Fuel the Future, asking undergraduate and graduate students to submit design concepts for the fueling station of 2030. Student teams across the Northeast submitted their designs, and cash prizes were awarded to the top three teams.

Students from the Massachusetts Institute of Technology, the University of Connecticut, Northeastern University, and the University of Southern Maine joined us at the Charles River Museum of Industry & Innovation to present designs for the low-carbon fueling station of the future. Global assembled a group of volunteer judges with expertise in design, clean transportation, and fueling stations.

We are excited to see this contest become a regular tradition and an immense opportunity to showcase students and their ideas for green innovation.



Safety & Emergency Preparedness

One of our highest priorities is to operate in a safe, reliable, and environmentally sound way.

Global's Commitment to Environmental, Health, and Safety

At Global, our [Environmental, Health, and Safety \(EHS\) Statement](#) guides our approach to safety and environmental protection. We are committed to conducting our operations with integrity and incorporating our EHS strategy into our business operations to manage and reduce overall adverse environmental impact and promote a culture of prevention.

Global is an important part of the energy infrastructure in the areas where we live and conduct our business. Global is dedicated to fulfilling this role responsibly and conducting operations with integrity.

Personnel at all levels of our company are accountable for compliance with applicable regulatory and EHS requirements, which helps to maintain the safety of our employees and communities. To maintain effective EHS programs, we seek to continuously improve our EHS strategy and culture through knowledge and experience. Periodic performance measurement using data-driven systems reinforces our commitment to excellence.

Commitment

We are committed to the well-being of our employees, guests, contractors, communities, and the environment. We have worked with technical experts and various stakeholders to develop management standards, policies, and procedures that help protect the environment and our people while also meeting our legal obligations. We strive to communicate with our team in an understandable, achievable, and relatable way, and we encourage their feedback to ensure our procedures are relevant.

Engagement

Global encourages our employees to engage in workplace safety efforts. We offer robust employee education programs, including online and on-site training. We also have detailed emergency plans and conduct regular drills to reinforce critical safety practices. Finally, we partner with government agencies in annual large-scale exercises to prepare for the unexpected and comply with local and state regulations.

Accountability

We are accountable for operating safely and meeting our regulatory obligations and other requirements. We strive to meet these objectives by continually improving our management systems, risk assessment, and engineering controls. We all work together to prevent accidents and keep our facilities safe.

Responsibility

Safety and environmental protection are a priority in everything we do, from our convenience stores to our terminals. We constantly encourage employees to look for new ways to improve our systems and performance. Our customers and communities count on us to operate safely.

Safety & Emergency Preparedness



Preparing for the Unexpected

A commitment to safety means a commitment to proactively protecting our employees, our community, and the environment. Our terminals follow strict operating procedures designed to prevent accidents before they happen. These include:

Inspections

We regularly inspect each terminal – sometimes multiple times per day. During these inspections, Global employees work through a detailed safety and inspection checklist and identify any additional maintenance that may be required.

Additionally, all terminals are subject to regular inspections by state and federal agencies. These inspections are not typically scheduled in advance. They occur by federal agencies such as the U.S. Environmental Protection Agency (EPA), the U.S. Coast Guard, and the U.S. Department of Transportation; state agencies such as the New York State Department of Environmental Conservation (DEC); and local agencies such as the Albany County Department of Health.

Safety & Emergency Preparedness

Training and Drills

Global continuously trains employees on safe operating protocols and emergency response through monthly safety meetings and regular exercises.

Global works closely with local fire departments, police departments, and first responders to enhance emergency preparedness. We often work with Texas-based Williams Fire & Hazard Control, a global leader in fire suppression and response. Our ongoing engagement includes specialized training sessions with local firefighters tailored to the unique aspects of each terminal facility. Additionally, we have allocated funding for essential fire equipment so that the local emergency teams are well-acquainted with the terminal layout and are equipped to handle potential incidents.

We work with the National Response Corporation, the world's largest provider of commercial, environmental, and industrial resources, to provide additional resources in the event of a spill. We perform drills annually as part of our efforts to ensure the proper deployment of spill containment booms.

We host tabletop exercises to work through emergency scenarios. Terminal operators and support personnel are trained to assess the incident, respond as appropriate, and conduct notifications specified in the site's Emergency Response Action Plan.

Additionally, we routinely invite outside agencies, including the Federal Railroad Administration (FRA) and the local State Department of Transportation (DOT), to our safety meetings to reinforce best practices. We'll also invite railcar manufacturers and other industry experts to explain how products and systems work. A better understanding means greater safety for our employees, the surrounding community, and the environment.



Safety & Emergency Preparedness



2022 Trainings and Drills

Some of the trainings and drills that took place in 2022 include the following:

- We trained first responders at Newburgh, N.Y., New Windsor, N.Y., and South Portland, Maine. This program has trained over 600 firefighters over the past three years and generated incredible goodwill within the communities and beyond.
- We are almost complete with training all 200 of our terminal operators in first aid and CPR and have installed automated external defibrillator units at all our facilities; CPR and AED training was also offered at our corporate offices by the American Red Cross.
- A two-day crisis exercise was held at the corporate office that included comprehensive training and a simulated scenario.
- The U.S. Coast Guard invited Global to participate in a full-scale area exercise for sector Southeast New England.
- Corporate IT and business partners hosted and participated in a cyber incident response tabletop testing exercise. This is an annual exercise.



Our Business Model

We exist to deliver the energy that makes life better.

About Global Partners



Global is a leading independent owner, supplier, and operator of liquid energy terminals, fueling locations, and retail experiences—and we're growing.

We work tirelessly on our customers' behalf, providing a variety of fuels, foods, products, and services. And in an ever-changing market, we use our assets to adapt quickly and invest in the future of energy.

Global owns, controls, or has access to a large terminal network - with strategic rail, pipeline and marine assets - spanning from Maine to Florida and into the U.S. through which it distributes gasoline, distillates, residual oil and renewable fuels to wholesalers, retailers, and commercial customers. In addition, we are one of the largest independent owners, suppliers, and operators of gasoline stations and convenience stores in the Northeast. Through our network, approximately 865,000 automobile tanks were filled per day in 2022.* Customers stop at one of our gasoline stations to fill their tanks, recharge with a fresh cup of coffee or grab a quick and healthy snack.

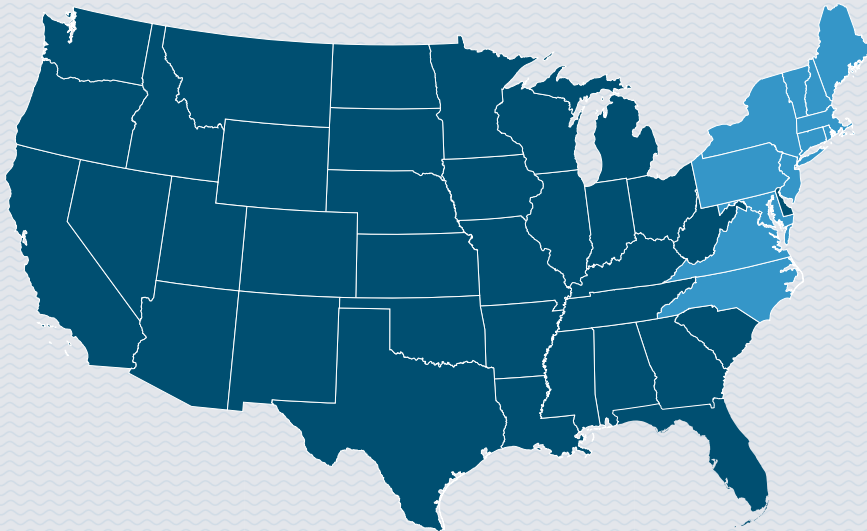
Our integrated model is designed to give us the unique ability to adapt when markets change, with a goal of creating stability for our customers, all while conducting a business guided by family, with integrity and respect, since 1933.

**Based on an average 12 gallon tank fill.*

Global's Footprint

Retail Operations

In 2022, Global owned, leased, or supplied approximately 1,700 gas stations across 12 Northeast and Mid-Atlantic states.

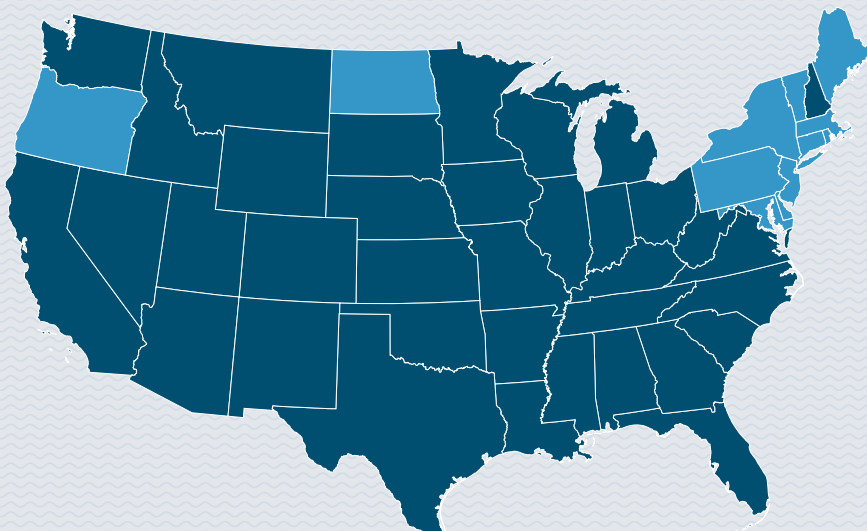


Locations per State*:

Maine:	33 Locations
Vermont:	95 Locations
New Hampshire:	99 Locations
New York:	332 Locations
Massachusetts:	402 Locations
Rhode Island:	58 Locations
Connecticut:	353 Locations
New Jersey:	14 Locations
Pennsylvania:	129 Locations
Maryland:	68 Locations
Virginia:	89 Locations
North Carolina:	1 Location

Wholesale Operations

We serve our customers' needs through one of the largest terminal networks of liquid energy products in the Northeast.



Terminal Locations* (amounts in barrels):

Portland, ME:	665K	Glenwood Landing, NY:	98K
Burlington, VT:	419K	Newburgh-Warex, NY:	956K
Revere, MA:	608K	Inwood, NY:	322K
Chelsea, MA:	685K	Macungie, PA:	170K
Sandwich, MA:	99K	Philadelphia, PA:	344K
Port of Providence, RI:	480K	Bayonne, NJ:	829K
Wethersfield, CT:	183K	Perth Amboy, NJ:	607K
New Haven, CT:	596K	Baltimore, MD:	115K
Bridgeport, CT:	110K	Clatskanie, OR:	200K
Albany, NY:	1,426K	Beulah, ND:	280K
Newburgh, NY:	429K	Stampede, ND:	452K

*As of December 31, 2022

Governance – Management and Board Commitments

We aim to work within a strong corporate governance and business ethics framework.

Corporate Governance

At Global, we run our business with a commitment to work within a framework of strong corporate governance and business ethics.

We operate with accountability to all our stakeholders: our employees, our investors, our customers, and the communities in which we operate.

Global Partners LP is a Delaware master limited partnership. As of December 31, 2022, the Board of Directors of our general partner was comprised of six individuals, four of whom are independent directors. The Board has three committees: Audit, Compensation, and Conflicts. The members of our Audit, Compensation, and Conflicts committees are all independent directors.

Our Board and Committee members are deeply committed to Global, and their skills and experience support our business strategies.

Our philosophy is to meet or exceed current regulatory requirements and provide employees with policies and procedures to govern day-to-day operations. We have policies and procedures to manage our corporate affairs, including:

➤ **Code of Business Conduct and Ethics**

- Anonymous Reporting Hotline

➤ **Environmental, Health, and Safety Statement**

➤ **Insider Trading Policy**

- And programs governing risk management and cybersecurity matters.

We are an equal opportunity employer. At Global, diversity means embracing differences and promoting an inclusive organization that values diversity in all forms, whether amongst employees, customers, suppliers, or community partners. We provide training for our employees to promote a workplace free from harassment and discrimination and participate in the US Department of Labor's affirmative action program as a federal contractor.

Sustainability Reporting Data

Economic		Unit	2020	2021	2022	Framework (SASB, GRI, TCFD)
Financial	Adjusted EBITDA*	\$ (millions USD)	287.7	244.3	485.2	
	Distributable Cash Flow*	\$ (millions USD)	156.4	120.7	413.4	
	Total Assets	\$ (millions USD)	2,540.5	2,831.2	3,160.9	
Operational	Gas Station Portfolio:					
	Company Operated	#	277	295	353	
	Commissioned Agents	#	273	293	295	
	Lessee Dealers	#	208	201	192	
	Contract Dealers	#	790	806	833	
	Total Portfolio		1,548	1,595	1,673	
	Collective Terminal Storage Capacity	Million bbl.	11.8	11.9	10.0	

*Notes: *Adjusted EBITDA and distributable cash flow are non-GAAP (Generally Accepted Accounting Principles) financial measures, which are discussed and reconciled to their most directly comparable GAAP financial measures in the company's Annual Report on the Form 10-K.*

Environmental		Unit	2020	2021	2022	Framework (SASB, GRI, TCFD)
Greenhouse Gas Emissions	Scope 1 Greenhouse Gas Emissions Total	MT CO ₂ e	24,280	26,112	26,260	SASB EM-RM-110a.1, GRI 305-1, TCFD
	Scope 1 CO ₂ Emissions Total	MT CO ₂ e	24,239	22,567	20,644	
	Scope 1 Methane Emissions Total	MT CO ₂ e	16	26	18	
	Scope 2 Greenhouse Gas Emissions	MT CO ₂ e	16,207	15,089	20,026	GRI 305-2, TCFD
	Greenhouse Gas Total Scope 1 and Scope 2	MT CO ₂ e	40,487	41,201	46,285	
	Greenhouse Gas Emissions Intensity	MT CO ₂ e / Adjusted EBITDA (Million USD)	141	169	95	GRI 305-4, TCFD

Notes: Data gathered for Scope 1 and 2 GHG emissions calculations are entered into a customized calculation tool that calculates emissions and sent to a third-party ESG consultant for review. Refrigerant reporting not included for terminal operations and corporate locations based on significance.

Air Emissions	Nitrogen Oxides (NOx)	MT	24.61	25.24	21.81	SASB EM-RM-120a.1, GRI 305-7
	Sulfur Oxides (SOx)	MT	6.81	7.6	8.24	SASB EM-RM-120a.1, GRI 305-7
	Volatile Organic Compounds (VOCs)	MT	361.34	353.57	346.17	SASB EM-RM-120a.1, GRI 305-7
	Particulate Matter (PM)	MT	1.36	1.38	1.14	SASB EM-RM-120a.1, GRI 305-7

Notes: Air Emissions data for stationary sources based on values reported to state agencies and/or calculations based on EPA AP-42: Compilation of Air Emissions Factors. Air Emissions from mobile sources based on EPA Average Vehicle emissions for 2018 vehicle types. VOC Emissions Limited to Terminal Operating Unit.

Sustainability Reporting Data

		Unit	2020	2021	2022	Framework (SASB, GRI, TCFD)
Energy Use	Operational Energy Consumed	GJ	490,872	479,239	494,782	SASB FB-FR-150a.1
	Percentage Grid Electricity	%	100	100	100	SASB FB-FR-150a.1
	Percentage Renewable	%	0	0	0	SASB FB-FR-150a.1
Notes: Operational Energy includes purchased energy and stationary combustion (not including recovered fuel gasses combusted in vapor combustion units). Mobile combustion is excluded. SASB FB-FR-130a.1.						

Hazardous Materials Management	Number of hydrocarbon spills and releases outside of secondary containment >1 bbl.	#	0	1	0	SASB EM-MD-160a.4
	Aggregate volume of hydrocarbon spills and releases outside of secondary containment > 1bbl	bbl.	0	6	0	SASB EM-MD-160a.4
	Volume of hydrocarbons recovered	bbl.	N/A	6	N/A	
	Number of Underground Storage Tanks (USTs)	#	2,703	2,758	2,941	SASB EM-RM-150a.2
	Number of UST Releases Requiring Cleanup	#	0	0	0	SASB EM-RM-150a.2
	Percentage in States with UST Financial Assurance Funds	%	55	49	49	SASB EM-RM-150a.2
Notes: Hydrocarbon spills related to midstream terminal operations in accordance with SASB EM-MD 160a.4. UST information provided for all owned USTs within the downstream segment per SASB EM-RM 150a.2.						

Social		Unit	2020	2021	2022	Framework (SASB, GRI, TCFD)
Safety	Number of employee fatalities	#	0	0	0	SASB EM-RM-320a.1
	Total Employee OSHA Recordable Injury and Illness Incident Rate per 200,000 Hours Worked*	#	1.9	1.8	1.6	
	Employee Days Away, Restricted, Transferred Incident Rate per 200,000 Hours Worked*	#	0.83	0.91	0.91	SASB EM-RM-320a.1
	Average hours of environmental, health and safety training assigned per employee	hours	2.1	2.2	5.3	
	Notes: Non-terminal related OSHA recordable cases estimated based on cases resulting in medical treatment reported from workers compensation data. Non-Terminal related OSHA DART cases are estimated based on cases resulting in indemnity costs reported from workers compensation data. *Due to revised working hours data provided by the Human Resources Information Services (HRIS) team, the ESG Social, Safety calculated metrics were revised and restated for calendar years 2020 and 2021 in the data tables produced for the 2022 report.					

Sustainability Reporting Data

		Unit	2020	2021	2022	Framework (SASB, GRI, TCFD)
Workforce	Total Number of Employees	#	3,540	3,490	4,310	SASB SV-PS-000.A
	Number of Full Time Employees	#	2,375	2,430	2,859	SASB SV-PS-000.A
	Number of Part time Employees	#	1,165	1,060	1,451	SASB SV-PS-000.A
	Percentage of Workforce that is Female	%	N/A	50%	50%	SASB SV-PS-330a.1
	Percentage of Leadership* that is Female	%	N/A	23%	27%	SASB SV-PS-330a.1
	% of Workforce By Race/Ethnicity					
	White	%	N/A	76%	70%	SASB SV-PS-330a.1
	Hispanic or Latino	%	N/A	9%	10%	
	Black or African American	%	N/A	7%	11%	
	Asian	%	N/A	3%	3%	
	Two or More Races	%	N/A	2%	3%	
	Decline to Identify	%	N/A	2%	2%	
	American Indian or Alaska Native	%	N/A	1%	1%	
	Native Hawaiian or Other Pacific Islander	%	N/A	0%	0%	
	% of Leadership* By Race/Ethnicity					
	White	%	N/A	93%	91%	SASB SV-PS-330a.1
	Hispanic or Latino	%	N/A	1%	2%	
	Black or African American	%	N/A	0%	2%	
	Asian	%	N/A	4%	4%	
	Two or More Races	%	N/A	1%	1%	
	Decline to Identify	%	N/A	0%	0%	
	American Indian or Alaska Native	%	N/A	1%	1%	
	Native Hawaiian or Other Pacific Islander	%	N/A	0%	0%	
	Percentage of Employees covered under collective bargaining agreements	%	N/A	3%	2%	SASB FB-FR-310a.2

Notes: *Leadership includes Chiefs, Controller, Senior VPs, VPs, Regional Managers, and Directors. N/A: 2020 demographic data is not available for this report.

Sustainability Reporting Data

Governance		Unit	2020	2021	2022	Framework (SASB, GRI, TCFD)
Board of Directors (as of 12/31)	Number of Board Members	#	8	6	6	
	Percentage Independent Directors	%	50%	67%	67%	
	Average Tenure of Board Members	Yrs.	10.4	9.4	10.0	
	Average Age of Board Members	#	68	69	70	
Board Diversity (as of 12/31)	Number of Women Board Members	#	1	0	0	
	Percentage Directors who are Women	%	12.5%	0.0%	0.0%	
<i>Notes: Clare McGrory joined the Board as of February 23, 2023</i>						
Common Unit Ownership (as of 12/31)	Percentage Common Unit Ownership of all Directors and Executive Officers of Outstanding Common Units	%	15.4%	18.2%	18.6%	
<i>Notes: Data sourced from the Annual Report on the Form 10-K</i>						
Community Relations	Total Donations to Communities and Charities	\$	531,821	500,639	2,834,271	
	Total Dollars Collected/Donated by in Store Fund Raisers	\$	341,963	281,751	183,544	

Forward Looking Statements

Certain statements and information in this report and oral statements made in connection therewith may constitute “forward-looking statements.” The words “assume,” “believe,” “expect,” “anticipate,” “plan,” “intend,” “foresee,” “should,” “would,” “could,” “may,” “will,” “potential,” “possible,” “position,” “predict,” “pursue,” “strategy,” “project,” “budget,” “target,” “seek,” “continue,” “estimate,” “forecast,” “view,” “efforts,” “goal” or other similar expressions are intended to identify forward-looking statements, which are generally not historical in nature, although not all forward-looking statements contain such identifying words. All statements, other than statements of historical facts, included in this report that address activities, events or developments that Global expects, believes or anticipates will or may occur in the future, are forward-looking statements. In particular, this report contains forward-looking statements pertaining to, but not limited to, information with respect to the following: Global’s strategic plan, priorities, outlook and expected performance; ESG and sustainability-related goals, strategies, priorities and initiatives, including, among others, those related to GHG emissions reporting and reduction (including our plans to identify how we can better position ourselves in the transition to a low-carbon economy), renewable and low-carbon energy (including biodiesel and renewable diesel), low-carbon efforts at our retail locations, advocacy efforts relating to clean energy, sustainable foam, EHS and human capital management (including efforts related to diversity and inclusion and our participation in affirmative action programs for federal contractors); Global’s plans to achieve its ESG and sustainability-related goals and to monitor and report progress thereon; ESG and sustainability-related engagement, commitments and disclosure; and other related items.

The actual conduct of Global’s activities, including the development, implementation, progress towards, or continuation of any goals, strategies, priorities and initiatives discussed or forecasted in this report may differ materially in the future. Moreover, many of the assumptions, standards, methodologies, metrics and measurements used in preparing this report continue to evolve and are based on management assumptions believed to be reasonable at the time of preparation, but should not be considered guarantees. These forward-looking statements are based on Global’s current expectations and beliefs concerning future developments and their potential effect on Global. While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting the Partnership will be those that it anticipates. Forward-looking statements involve significant risks and uncertainties (some of which are beyond the Partnership’s control) including, without limitation, inflation, legal, legislative and regulatory changes, competition, geopolitical challenges, uncertainty, technological innovations and scientific developments, physical and transition risks associated with climate change, insurance applicability, Global’s ability to attract and retain qualified employees, increased attention to ESG and sustainability-related matters, tax liabilities, risks related to Global’s public statements with respect to such matters that may be subject to heightened scrutiny from public and governmental authorities related to the risk of potential “greenwashing,” i.e., misleading information or false claims overstating potential sustainability-related benefits, risks that the Company may face regarding potentially conflicting anti-ESG initiatives from certain U.S. state or other governments, our customers and our operations, uncertainty around the timing of an economic recovery in the United States which will impact the demand for the products we sell and the services that we provide, and assumptions that could cause actual results to differ materially from the Partnership’s historical experience and present expectations or projections. Other unpredictable or unknown factors not discussed in this report could also have material adverse effects on Global, its operations, performance or the outcomes described in the forward-looking statements in this report. We believe these assumptions are reasonable given currently available information. Our assumptions and future performance are subject to a wide range of business risks, uncertainties and factors, which are described in our filings with the Securities and Exchange Commission (“SEC”).

For additional information regarding known material factors that could cause actual results to differ from the Partnership’s projected results, please see Global’s filings with the SEC, including its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K.

While this report describes potential future events and matters that may be significant, and with respect to which Global may even use

Forward Looking Statements

the word “material” or “materiality”, the potential significance of these events and matters should not be read as equating to “materiality” as the concept is used in connection with Global’s required disclosures made in response to applicable rules and regulations, including the rules and regulations of the SEC.

Moreover, while this report provides information on several ESG and sustainability-related topics, including goals and ambitions, there are inherent uncertainties in providing such information, due to the complexity and novelty of many methodologies established for collecting, measuring and analyzing ESG and sustainability-related data. While Global anticipates continuing to monitor and report on certain ESG and sustainability-related information, Global cannot guarantee that such data will be consistent year-to-year, as methodologies and expectations continue to evolve. Furthermore, there are sources of uncertainty and limitations that exist that are beyond Global’s control and could impact Global’s plans and timelines, including the reliance on technological and regulatory advancements and market participants’ behaviors and preferences.

In some cases, the information in this report is prepared, or based on information prepared, by third-party vendors and consultants, and is not independently verified by Global. The information herein should not be interpreted as any form of guaranty or assurance of accuracy, future results or trends, and Global makes no representation or warranty as to this information. Some of the data provided in this report may be estimated or reliant on estimated information, which are inherently imprecise. While we endeavor to note throughout this report where such estimates are made, we cannot guarantee that estimates are identified as such in every instance. Furthermore, unless explicitly noted in each instance where it occurs, the relevant sustainability or ESG-related data provided in this report has not been audited or subject to any third-party assurance process.

Unless otherwise provided, the information contained in this report is expressly not incorporated by reference into any filing of Global made with the SEC, or any other filing, report, application, or statement made by Global to any federal, state, tribal or local governmental authority.

Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date hereof. Global undertakes no obligation to publicly update or revise any forward-looking statements after the date they are made, whether as a result of new information, future events or otherwise.